

Charity Lutheran Church
Vision Council Minutes
Tuesday June 30, 2015 – 5:30 p.m.

Members Present

Staff: Doug Leet, Pastor Scott, Pastor Sam, Jen Skjod, Lorri Mittleider, Rob Peske, Julie Dolbec

Vision Council: Don Nordquist, Cheryl Voll, Kent Farley, Barb Weaver, Rob Bauer, Dallas Sailer

Special Guests:

Don called the meeting to order. Individual group prayer requests were discussed. Scott opened the meeting in prayer. The meeting agenda was approved.

1. Prayer Requests

The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff; for the tithes and offerings that enable us to be debt free and support our ministries and missions.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask that God would guide and direct us in every decision made at Charity.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for the changes in our State and communities concerning growth and transitions with the influx of people.*
- *Pray for enduring unity of our staff and continued growth for all our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support, community outreach and continued assistance for Surprise.*
- *Prayers for the Long Range Planning Committee ...that the Holy Spirit would guide their discussion and decisions regarding Charity's future direction.*
- *Pray for the persecuted church around the world!*

2. Staff Reports

a. Pastor Scott –

- i. A training class for Stephen Ministers is still scheduled to start this fall in September

- ii. The summer sermon series has been completed with a four part series on the Holy Spirit starting July 26 and going into August.
 - iii. Preparations are ongoing for the start of the Alpha class this fall.
- b. Pastor Sam –
- i. P. Sam and Julie Dolbec said they've been thinking about space issues this fall, and are exploring an idea is to utilize a portable building in the north parking lot, similar to the portable classrooms the school district uses. They'll continue to develop this idea.
 - ii. The Monday small group night is being planned, and will be looking to recruit volunteers for serving meals and for the children's programming.
- c. Rob Peske –
- i. Rob is organizing the trip for church leaders to visit Valley Family Church in Kalamazoo, MI, Grace Church in Eden Prairie, MN , and Willow Creek in South Barrington, IL.
- d. Jen Skjod–
- i. Jen reported that the July newsletter is done and will be mailed.
 - ii. Jen is working on online registrations for the fall Life Long Learning classes.
- e. Julie Dolbec -
- i. Julie is working on the fall programming and getting all the posters and sign-up sheets on to the Youth bulletin board.
 - ii. Minneapolis mission trip went well, but will be implementing a more firm deposit policy,
also a no cell phone policy on trips.

3. Financial and Administrative Report

- a. Treasurer's Report: Dallas gave the report. The YTD actual general fund income through May is \$25,960.53 lower than the YTD budgeted general fund income. The YTD actual general fund income is \$11, 205.56 higher than the actual expenses for the same period.

4. Administrative Report – Doug Leet

- a. Update on You Director Replacement: Four interviews have been conducted with candidates for this position. There is not a clear consensus on the hiring committee on a candidate. The hiring committee is meeting again with pastoral guidance on how to move forward in selecting a candidate.
- b. Implementation of Time Reporting: Doug reported that there is still some evaluation of a time reporting system taking place, but it is not ready to implement.

5. Old Business

- a. Approval of Minutes from the May 19, 2015 Meeting: Approved by e-mail.
- b. Stage Expansion Update: It was reported that a block of time over a two week period is being scheduled for the construction of the stage expansion to take place.
- c. Audit Committee Update – Don reported that the audit committee will meet again next week on July 7.

6. New Business

- a. Sanctuary Chair Proposal: Doug presented a proposal that Brian Hensley researched to replace the sanctuary chairs. The current chairs have been in use since 2006, so are nine years old, and with the light shade they are showing a lot of wear and stains that are increasingly hard to get out. The estimate is from Church Chairs 4 Less .com and the price is \$31.99 per chair for a total of \$11,196.50 for 350 chairs, plus taxes and shipping. With discussion it was decided to first hire a commercial cleaner to clean a sample of the chairs to see how that works, and how much it would cost to clean a certain quantity. Doug said he'll schedule that to be done and report back at the July V.C. meeting.

- b. Obergefell v. Hodges Supreme Court Ruling: P. Scott expressed concern that in the aftermath of the same sex marriage ruling by the Supreme Court, there has been reaction as to what churches should do to protect themselves and their pastors for not agreeing to perform a marriage ceremony. P. Scott said that it's a concern, and he distributed a couple articles that advised churches to update their statement of beliefs, and then also have a facilities use policy that conforms to those beliefs. He said that in the coming weeks, the church will be exploring those actions.

Pastor Sam ended the meeting in prayer. Rob will bring food to the next meeting. The next meeting will be July 21 at 5:30 p.m.

Respectfully Submitted,

Doug Leet