

Charity Lutheran Church
Vision Council Minutes
Tuesday April 4th, 2017 – 5:30 p.m.

Members Present

Staff: Pastor Scott, Doug Leet

Vision Council: Aaron Edland, Dallas Sailer, Connie Geiger, Matt Kaldor, Barb Weaver, Rob Bauer, Deb Uline, Don Nordquist

Special Guest(s):

Matt called the meeting to order and Pastor Scott opened the meeting in prayer. The meeting agenda was approved.

1. Prayer Requests

The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for the changes in our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services; especially for the Traditions Service and the WOW service on Sunday night.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support, community outreach and continued assistance for Surprise.*
- *Pray the Holy Spirit will guide the direction and all decisions regarding Charity's future. Prayers specifically for the Facilities Task Force and other Charity ministries.*
- *Prayer for the WINTER BUSTER programming and the ministry of Life Long Learning and other activities.*

- *Pray for the persecuted church around the world!*

2. Interim Pastor Position Discussion

- a. The group discussed Sam's continuing role in the fall. Doug recommended calling him "contract pastor on an interim basis." Aaron discussed his conversation with Sam and Sam's desire to work part time as a Charity employee vs. a per service fee. If Sam will be part time, he will need to do a time sheet. Don will help write up the agreement.
 - i. Sam's anticipated roles would be: 1) Preaching some Sundays, 2) Preaching and helping plan WOW or other type of confirmation service, and 3) Lifelong learning planning and participation.
 - ii. There was discussion on Sam's pay rate. Nothing was finalized.
 - iii. Hours per week would be estimated at 15-20, not to exceed 30 hours/week.

3. Worship and Music Director Position

- a. Matt requested Connie to write a letter to the music and worship employees and volunteers expressing the Vision Councils appreciation of them and ask them for their continued involvement in the future.
- b. Doug mentioned that the VC should express our appreciation to Sage Walz and inquire into his interest in employment with Charity.

4. New Business

- a. Call Committee Discussion–
 - i. Matt discussed a plan for a kickoff meeting with the committee on April 4th.
 - ii. Scott mentioned that it would be good to do a monthly temple talk at the service and communicate updates on the call process in the future. Matt mentioned that it would be good to also give an update on the LCMC call committee training, how long the process typically takes, who the call committee is, etc. The group agreed to do a video

The regular meeting ended at 6:30 p.m. to meet with the Call Committee. The council will go into executive session after that meeting.

Respectfully Submitted,
Aaron Edland - Vision Council Secretary