

Charity Lutheran Church
Vision Council Minutes
Tuesday September 19th, 2017 – 5:30 p.m.

Members Present

Staff: Pastor Scott, Doug Leet

Vision Council: Matt Kaldor, Don Nordquist, Barb Weaver, Dallas Sailer, Connie Geiger, Rob Bauer, Deb Uline

Special Guest(s): Troy Bradley of the Call Committee

Matt called the meeting to order, individual and corporate prayer requests were discussed, and Pastor Scott opened the meeting in prayer. The meeting agenda was approved.

1. Prayer Requests

The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for the changes in our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support, community outreach and continued assistance for Surprise.*
- *Pray the Holy Spirit will guide the direction and all decisions regarding Charity's future. Prayers specifically for the Facilities Task Force and other Charity ministries.*
- *Prayer for the ministry of Life Long Learning and other activities.*
- *Pray for the persecuted church around the world!*

2. Call Committee Update – Troy Bradley, Call Committee chairman presented an update: including minutes from their last meeting, and a call committee article for the October newsletter, and that the congregational survey is off to a good start. Troy had some questions regarding the Associate Pastor job description, including the educational requirements. He indicated that they have a summary job description that will be used when posting the position.

3. Governance Team Update – Don indicated that the Governance Team is progressing and is working at distilling their document down to present to the Vision Council by November. Matt gave an update on open forums.

4. Staff Reports –
Pastor Scott

- a. Scott reported on Luke Torgerson's hiring as a full-time Director of Worship & Music, and gave an update on the transition with Landen Schmeichel's serving as the interim worship leader and the likely arrangement going forward.
- b. Scott said that the services are being looked at for structuring a little differently to enhance the flow with the worship time leading into the sermon time. This includes eliminating the coffee break during the Nova.
- c. Youth Ministry update includes that there's been a good start to WOW with approximately 90 youth attending programming on Wednesday and 15 for Sunday WOW.
- d. Disciples Path – Scott said that he's working with Susan Sletto in organizing small groups for study that include 10 existing small groups and 6 new ones.
- e. Scott and Doug Leet are continuing to explore continuing education opportunities

5. Financial Report - Dallas gave the report.

- a. August income was \$82,234, which is \$16,123 below budgeted income and \$9,185 over actual expenses for the month. Attendance on Sundays was 1,490 people down 370 from 2016. August 2017 income was \$2,441 below August 2016 income.
- b. Year-to-date income through August is \$720,157, which is \$132,279 under budget and \$104,608 below actual expenses for the year. 2017 income year-to-date \$103,061 behind 2016 income.

Note: Charity Lutheran's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug or Judy to review.

6. Administrative Report – Doug gave the report.

- a. Doug reported that the rally weekend neighborhood block party was a successful kick-off to Charity's fall programming, with close to 200 people in attendance.
- b. Doug indicated that the nominating committee is making progress in their work for the annual meeting.
- c. Doug gave an update on the progress of a draft budget for 2018, and said that staff evaluations are underway. Matt indicated that he can help with formulating a policy for a performance management process.

7. Old Business

- a. Approval of Minutes: August Vision Council minutes were approved.
- d. Worship and Music Planning Update: See update under Pastor Scott's report.

8. New Business

- a. No new business

The regular meeting adjourned and Scott closed the meeting in prayer. The next regular meeting will be October 17th at 5:30 p.m.

Respectfully Submitted,
Doug Leet