

**Charity Lutheran Church**  
**Vision Council Minutes**  
**Tuesday, September 18, 2018 – 5:30 p.m.**

**Members Present:**

**Staff:** Pastor Scott, Doug Leet

**Vision Council:** Barb Weaver, Connie Geiger, Dallas Sailer, Deb Uline, Matt Kaldor, Rob Bauer

Matt called the meeting to order and Pastor Scott opened the meeting in prayer.

**Staff Reports:**

**Pastor Scott**

1. Sunday school has started and the three services for Rally Sunday went well, in addition to the new Sunday night Shift service and Wednesday night WOW. The staff is demonstrating good teamwork. During the weekly staff meetings, they have been sharing how God has been working in each person's life journey.
2. Sunday night Shift service is a new and more charismatic worship, with Landon choosing the music and leading, while Luke makes sure the music gets put into the computer. The attendance is around 20-30 people.
3. Pastor Scott and Pastor Sam feel something is not quite right with the Nova service. They are praying for a new vision of what Nova should be and what should be changed. Trying to make it a more free worship and making it possibly a blend of Nova and Shift service.

**Administrative Report – Doug Leet**

1. Doug and Dallas have been working on the budget for 2019. There is 5% less in ministry areas. The goal is to have the budget prepared and presented at the October meeting.
2. The purchasing policy has been put together and will be presented at the next VC meeting in October.
3. There is no Wi-Fi or cell phone connection in the basement so that will be upgraded by getting a booster to add to the current set up. The cost of upgrading will be approximately \$6500.00 and will be paid out of the Vision Fund.
4. There are around 40 children using the bus ministry, which is going well. There is a good response with volunteers; however, further education is needed with the congregation on what the bus ministry is.
5. The WOW service format is going well and is very energetic. There is an attendance of around 275-285 each week.
6. Doug stated they are considering moving the Rally block party next year to a Wednesday, one week prior to Rally Sunday, rather than the day before, as it has been, because having it the day before is very difficult on the staff. 2017 attendance was approximately 150/200 people and the 2018 attendance was 200/250 people.
7. The painting downstairs turned out really well. There is now uniformity within each classroom. There is more simplicity making it easier to be versatile.
8. The staff is getting more cohesive. They had a family day at St. John's Lake. Sam will be scheduling more things like this throughout the year.

**Financial Report – Dallas Sailer**

1. Dallas will be doing another video the 1<sup>st</sup> Sunday in October. Income for August was \$79,301 which was \$11,768 under actual expenses for the month.
2. Annual income through August is \$756,709, which is \$53,608 under budget and \$57,580 under actual expenses for the year.
3. There is a concern regarding the excessive heat in the basement because of no ventilation. Solutions for this, such as air conditioners, are being looked into to remedy the problem. The dollar amount and affordability of fixing this problem is in question.

**Old Business**

The August minutes were approved via email.

**New Business – None**

The next regular meeting will be October 16 at 5:30 p.m. Nancy will provide the food. Pastor Scott closed with prayer and the meeting was adjourned.

Respectfully submitted,  
Deb Uline  
Connie Geiger