

**Charity Lutheran Church**  
**Vision Council Minutes**  
**Tuesday August 15<sup>th</sup>, 2017 – 5:30 p.m.**

**Members Present**

Staff: Pastor Scott, Doug Leet, Jess Toman

Vision Council: Aaron Edland, Dallas Sailer, Connie Geiger, Matt Kaldor, Rob Bauer, Deb Uline, Don Nordquist, Barb Weaver

Special Guest(s): Troy Bradley of the Call Committee

Matt called the meeting to order, the group talked about prayer requests, and Pastor Scott opened the meeting in prayer. The meeting agenda was approved.

**1. Prayer Requests**

The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for the changes in our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support, community outreach and continued assistance for Surprise.*
- *Pray the Holy Spirit will guide the direction and all decisions regarding Charity's future. Prayers specifically for the Facilities Task Force and other Charity ministries.*
- *Prayer for the ministry of Life Long Learning and other activities.*
- *Pray for the persecuted church around the world!*

**2. Call Committee Update** – Troy Bradley, chairperson, gave report. He passed out the minutes from their July meeting. He mentioned that the group focused on questions for their congregational survey. They want VC approval of the questions and when to present. The group gave comments and approved. He also highlighted a rough budget for candidate travel. The VC recommended firming up the number to put in the budget.

Barb questioned how the staff interviews went. Troy mentioned they went well and that the staff was desiring a strong leader and to know who that person is.

Matt requested that someone from the Call Committee be prepared to come to the open forum in September to present an update to the congregation.

**3. Governance Team Update** – Matt gave report for the team. The team has had one meeting. They have started the search for reusable policies from existing sources. Kevin Kindell is the chair of the team. They meet next August 20<sup>th</sup>.

#### **4. Staff Reports –**

##### Pastor Scott

- a. Scott and Doug are working on associate pastor and worship leader job descriptions.
- b. Scott has been working with Doug, Jess, John Wangen and Kacie Schlecht on behavior guidelines for volunteers and staff, particularly for youth ministry. He's looking to have it finalized in the next week so it can be rolled out before fall youth activities.
- c. Susan Sletto and Liz Landis have volunteered to coordinate small groups for the Discipleship Path series, a 6 part, 34-week series through the whole year. Small groups won't have to commit for the whole year, just for each part of the series. Scott would also like the staff to do the series together.
- d. Scott has been working with Jess on the WOW and confirmation content. The Orange program, which ties Biblical themes to current issues that kids face, will be the primary source.
- e. Alpha will be running the second semester for the 9<sup>th</sup> graders.
- f. The lay person visitation program has been working well for shut ins, hospitals, etc. Lori Desir has been very helpful in coordinating the program.
- g. Rob will be finishing up his position with Charity this week and will be starting his new school position next week.
- h. The staff is excited about the future of Charity. Landon Schmeichel contacted Jess to plan the WOW worship. John Samuelson, Jess, Landon, and Sam will be the planning committee. One youth assistant per week will help plan the WOW service.

#### **5. Financial Report** - Dallas gave the report.

- a. July income was \$85,504, which is \$37,085 under budget and \$5,632 over actual expenses for the month. Attendance on Sundays was 1,827 people. July 2017 income was \$19,295 below July 2016 income.
- b. Annual income is \$636,864, which is \$124,335 under budget and \$94,673 below actual expenses for the year. 2017 yearly income is \$101,680 behind 2016 income.

*Note: Charity Lutheran's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug or Judy to review.*

## **6. Administrative Report** – Doug gave the report.

- a. Doug mentioned the block party for WOW. It will be Saturday September 9<sup>th</sup>, the day before fall Rally. The neighborhood will be canvased to invite people. There will be food, band, classic cars, Rally flags, inflatables, blue cups with Charity logos, informational booths, etc.
- b. Doug presented the “Rooted” tee shirt logo for WOW this fall. It’s blue and white.
- c. Facility Upgrades – Door lock and camera systems would be around \$24,000. This could be done by Rally Day.
- d. Nominating Committee – The committee now has 5 members. The committee has 2 Vision Council nominees and 2 Trust Fund nominees to find.

## **7. Old Business**

- a. Approval of Minutes: July minutes approved as revised.
- e. Worship and Music Planning Update: There has been 1 interview. The hiring group has been asking people to fill out a questionnaire along with a video of their performing a song. They have 4 more recent applications that will be vetted.
  - a. Landon Schmeichel will be covering all worship services until a worship leader can be found. Landon will be starting as a teacher this fall at Legacy High School. He’s agreed to helping the Church with any of the worship services.
  - b. Doug and Sam met about the fall services and duties.

## **8. New Business**

- a. Associate Pastor Job Description Review – Doug reviewed the job description that he and Scott had revised. The group provided comments and revisions. Troy will bring the description back to the Call Committee. Matt mentioned that it’s a working draft and may change further.

The regular meeting ended at 8:13 p.m. Scott closed the meeting in prayer. The next regular meeting will be September 19<sup>th</sup> at 5:30 p.m. The Charity staff will bring food.

Respectfully Submitted,  
Aaron Edland - Vision Council Secretary