

**Charity Lutheran Church**  
**Vision Council Minutes**  
**Tuesday July 18<sup>th</sup>, 2017 – 5:30 p.m.**

**Members Present**

Staff: Doug Leet

Vision Council: Aaron Edland, Dallas Sailer, Connie Geiger, Matt Kaldor, Rob Bauer, Deb Uline, Don Nordquist

Special Guest(s): Jim Neumiller of the Call Committee

Matt called the meeting to order, the group talked about prayer requests, and Jim Neumiller opened the meeting in prayer. The meeting agenda was approved.

**1. Prayer Requests**

The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for the changes in our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support, community outreach and continued assistance for Surprise.*
- *Pray the Holy Spirit will guide the direction and all decisions regarding Charity's future. Prayers specifically for the Facilities Task Force and other Charity ministries.*
- *Prayer for the ministry of Life Long Learning and other activities.*
- *Pray for the persecuted church around the world!*

## 2. Call Committee Update –

Jim Neumiller gave report. The group has been meeting once a month. They created a congregational questionnaire and have interviewed all staff. The main take away is that the staff needs strong leadership. Jim stated that the congregation and staff need to know and hear who is in charge. He recommended that Scott get in front of the congregation and state that he is the head pastor of Charity. Jim requested a job description of the person to be hired so the group can move forward.

Doug stated that he needs to forward an interested person for the open pastor position to the group. Jim recommended sending them to Kari Knudson. Matt requested that the group find a chairperson for other such issues in the future. The group meets next Wednesday night.

Jim discussed that there are still rumors going around about Randys departure. He's uncertain how to address the truth to the congregation, but there definitely needs to be a focus on moving forward.

## 3. Staff Reports – Doug gave report for Scott.

- a. Scott is moving forward with the discipleship series.
- b. There will be a Lifelong Learning meeting this month.
- c. The staff will hold a block party the day before fall rally. There will be inflatables and a meal.

## 4. Financial Report - Dallas gave the report.

- a. June income was \$68,111, which is \$29,946 under budget and \$30,242 below actual expenses for the month. Attendance on Sundays was 1,570 people. June 2017 income was \$30,365 below May 2016 income.
- b. Annual income is \$551,360, which is \$87,250 under budget and \$99,634 below actual expenses for the year. 2017 yearly income is \$82,385 behind 2016 income.
- c. Dallas mentioned that he, Doug and Judy adjusted the budget by \$138,000 based on major changes that have occurred thus far this year.

*Note: Charity Lutheran's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug or Judy to review.*

## 5. Administrative Report – Doug gave the report.

- a. Landon Schmeichel will be starting as a teacher this fall at Legacy High School. He's agreed to helping the Church with any of the worship services.
- b. Worship leader search – Scott and Doug reviewed 15 applications from Indeed.com. 8 applications were removed. The remaining were a mix of qualified, local and non-local.
- c. The new youth workers are excited and pumped up to grow the faith of the Charity youth. They all went on the Guatemala trip.
- d. Doug went through the Benevolence Distribution. The Surprise Church support will be complete in the 3<sup>rd</sup> quarter. Don motioned to approve, Connie seconded, approved by all.
- e. Shelley Traynor will be stepping down from her Lifelong Learning role.
- f. Alpha will be Monday's in the fall.

## 6. Old Business

- a. Approval of Minutes: May and June meeting minutes approved as revised.

## 7. New Business

- a. Nominating Committee – There was discussion of the new candidates. Don will call them.

The regular meeting ended at 7:00 p.m. Matt closed the meeting in prayer. The next regular meeting will be August 15<sup>th</sup> at 5:30 p.m. Connie will bring food.

Respectfully Submitted,  
Aaron Edland - Vision Council Secretary