

**Charity Lutheran Church**  
**Vision Council Minutes**  
**Tuesday June 20<sup>th</sup>, 2017 – 5:30 p.m.**

**Members Present**

Staff: Pastor Scott, Doug Leet, Jess Toman

Vision Council: Aaron Edland, Dallas Sailer, Connie Geiger, Matt Kaldor, Rob Bauer, Deb Uline, Don Nordquist

Special Guest(s): Governance Committee Members – Julie Slag, Shane Naslund, Kevin Kindel, Bob Nelson

Matt called the meeting to order, the group talked about prayer requests, and Pastor Scott opened the meeting in prayer. The meeting agenda was approved.

**1. Prayer Requests**

The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for the changes in our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support, community outreach and continued assistance for Surprise.*
- *Pray the Holy Spirit will guide the direction and all decisions regarding Charity's future. Prayers specifically for the Facilities Task Force and other Charity ministries.*
- *Prayer for the ministry of Life Long Learning and other activities.*
- *Pray for the persecuted church around the world!*

## 2. Call Committee Update - No report

### 3. Staff Reports

#### a. Pastor Scott –

- i. Congregants have been stepping up and helping Scott do home and hospital. It has been a big relief for Scott to have that help when he is busy.
- ii. Scott is working on a 36-week discipleship curriculum for the upcoming year. The purpose of the program is to guide and train the congregation to become more effective followers of Jesus. It's Scott's goal to also promote the program primarily through existing small groups.
- iii. Scott has been working on volunteer and staff behavior guidelines as it relates to children and youth with John Wangen, Kacie Schlecht and Nadine Butts.
- iv. The staff had a recent meeting on WOW programming. Scott had the impression that there isn't the need for a Sunday WOW, but he has since reconsidered. There is indication that there are strong enough numbers to continue the program both nights. The recommendation of the staff is to move forward and have both Sunday and Wednesday night programming. The timeline is 5:30 to 6:30 p.m. meal, 5:30 to 7:10 p.m. small group, youth and Kings Camp time, and the service from 7:15 p.m. to 8:00 p.m. The thought among staff is to keep the WOW name to start and then transition to something else, WOW Rooted, alluding to Colossians 2:6-7.

#### b. Jess Toman –

- i. Jess spoke that role defining is ongoing. The youth team is working hard already on mission trips, etc. One of the youth people, Josh Engett, is starting in August.
- ii. Many people have already signed up to be youth mentors for small groups.
- iii. Jess is working on a youth volunteer policy, so they know what is and not acceptable.
- iv. Maggie Portra, children's ministry director, is doing very well.
- v. Jess spoke that she is trying to avoid silos in ministry and keep everyone on the same team.
- vi. Jess spoke of the need to communicate with the parents and tell them that the Church has their back.
- vii. VBS had 23 more kids than last year and there are new people coming.
- viii. Jess reviewed the youth workers that will be helping with WOW this fall.

### 4. Financial Report - Dallas gave the report.

- a. May income was \$89,985, which is \$20,079 under budget and \$21,809 below actual expenses for the month. Attendance on Sundays was 1,883 people. May 2017 income was \$20,079 below May 2016 income.
- b. Annual income is \$482,249, which is \$116,860 under budget and \$63,884 below actual expenses for the year. 2017 yearly income is \$52,020 behind 2016 income.
- c. Doug spoke that he, Judy and Dallas have looked at ways to save some money with the lower income thus far this year and he reviewed those with the group, totaling \$138,000, 54% of the expected shortfall.
- d. The group thought that a revised budget should be done to include those cuts to bring spending in line with income.
- e. Dallas requested funds for HVAC controls to be coordinated along with the other basement renovations. Deb motioned to allow money, Don seconded approved by all.

*Note: Charity Lutheran's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug or Judy to review.*

**5. Administrative Report** – Doug gave the report.

- a. The worship leader position is advertised on North Dakota job service, BisMan Online, the LCMC website, the Charity website, and the Facebook page. There have been 3 inquiry's thus far. There have been a few people Doug has contacted about the position.
- b. Doug talked with Rob. He signed over the WOW trademark to Charity. Rob also requested to take some pictures in the music room, which was OK'd.
- c. Doug discussed that a move forward with the Simple Church software will allow better coordination of volunteers.

**5. Old Business**

- a. Approval of Minutes: April meeting minutes are approved with revisions. Barb motioned, Don seconded, approved by all. The May and special meeting on June 13<sup>th</sup> will be sent to the group for electronic approval.
- b. Governance Team Meeting: Kevin Kindell mentioned that there should be an odd number in the group. Matt discussed his thoughts are that the group should be allowed to select their seventh. General discussion on the group moving forward with the policy governance and timeline.
- c. Pastor Sam's Agreement Letter: Pastor Sam has signed his agreement letter to preach this fall.
- d. Worship and Music Planning: Doug and Scott discussed potential candidates for the worship leader hiring committee. Betty Kuhn, Doug Leet, and John Samuelson were mentioned.

**6. New Business**

- a. Nominating Committee – There was discussion of the new candidates starting in July.

The regular meeting ended at 7:00 p.m. Pastor Scott closed the meeting in prayer. The next regular meeting will be July 18<sup>th</sup> at 5:30 p.m. Matt will bring the food.

The council then met with the governance committee members Kevin Kindell, Julie Slagg, Bob Nelson, and Shane Naslund about their assignment. Doug is going to assemble a binder with bylaws, constitution, LSA report, and core ministry chart for each group member. The group discussed that there will be a Senior Pastor led organizational structure. Matt informed them that the goal would be 6 months to complete the project.

Respectfully Submitted,  
Aaron Edland - Vision Council Secretary