

Charity Lutheran Church
Vision Council Minutes
May 17, 2016 – 5:30 p.m.

MEMBERS PRESENT:

Staff: Doug Leet, Pastor Scott, Pastor Sam, Pastor Randy, Rob Peske

Vision Council: Don Nordquist, Rob Bauer, Nancy Jensen, Matt Kaldor, Barb Weaver, Connie Geiger, Dallas Sailer

Don called the meeting to order and Pastor Scott opened the meeting with prayer.
The meeting agenda was approved.

1. PRAYER REQUESTS – see meeting agenda

2. STAFF REPORTS

Pastor Scott

- 15 people are somewhat committed for the trip to Israel. Registrations need to be in by the end of May.
- We are in the process of developing a policy and procedures on counseling. Other churches have been contacted to learn how they handle church counseling. We are waiting to hear from Century Baptist and Evangel.
- Char Wangen will resign from her position after VBS. We will be looking at how to reshape the Children's Ministries.

Pastor Sam

- After LS, Sam & Julie feel it is more imperative to hire youth assistants – two for Sr. Hi and two for Jr. Hi. The need for relationship is there – need to raise up leaders in our congregation.
- Would like to see two assistants in place by September and then add another two in January or following year. Suggested making them a yearly PT position that would be renewed yearly.
- Met with CRU for information on working with them and Charity.

Pastor Randy

- The staff wants to go forth with Sunday WOW – there are 70 registered.
- Summer church schedule will start the first Sunday in June.
- Randy suggested we discontinue Quest for the summer to have time to reallocate energy and work on WOW for fall. Don suggested keeping Quest for June and July. Discussion followed.
- Would like to procure a curtain system for healing services, prayer and minimize congregation during smaller venues.
- Randy thanked everyone for the opportunity to go away and write his book. He is 80% done and found the time to be very productive.

Rob Peske

- Technology upgrades are in place – Rob has ordered the first two pieces of equipment and will order the rest of the equipment in the next two weeks.
- The parts for the soundboard have arrived.
- Rob is planning an event – Charity U in mid-August and each ministry area will be invited to participate.

3. FINANCIAL REPORT - by Dallas Sailer

- April income was 103,178, which is 1134 over budget. April income was 3238 above April 2015 income.
- 2016 total income is 424,205, which is 9483 under budget for the year.
- Attendance on Sundays was 2,370. Wednesday night attendance was 1492, which included the worship service at Legacy.

- Doug suggested we look at one database for our records as Dallas' program and Judy's program have conflicting numbers.

4. ADMINISTRATIVE REPORT

- Last month the VC approved two policies which are in effect.
- The new cash handling is working well. New tamper proof bags will be ordered and a log will need to be implemented for them.
- The Facilities Use Policy which includes CL Standard Practice, Facilities Use Guidelines, and Application for Facilities Use is to be reviewed by VC for next month's approval.
- Line item 10 of Standard Practice and 14 of Facility Use will be changed from VC to Charity.
- Doug met with Clint Fuller regarding facility security. Some recommendations made were: security door locks, cameras, safety teams which include 2 people at every service observing and to funnel people to east door – possibly with buzzer door. Suggested a camera at exterior entrances as a basic minimum. Doug will get a quote for 4 exterior and 4-6 interior cameras.
- Regarding the family mishap – it was turned over to insurance company and they will handle it. Nancy suggested a policy for youth events.

5. OLD BUSINESS

- Approval of minutes from the April 19, 2016 meeting – approved by all.
- LS consultation reported by Barb is that there is a lot of work to do and decisions to be made. Establishing our vision is a top priority so we can focus on where we are going. Don will moderate open forums for the congregation. CHT will meet once a week on Wednesday nights.
- LS consultation reported by Matt is the Facilities Task Force will work on getting a design team in place, hire contractor/construction team, designate/install visitor parking signs, look at improvements to street signs and putting up exterior and interior door signs for wayfinding.
- Nancy questioned cooling for the youth room. Doug suggested cooling down in morning and with fewer people it should help keep it cooler.
- Don thought we could consider a retreat with staff, CHT and FTF to discuss visioning.
- Dallas asked about Trinity room. Will talk with Jerry and see if approval is needed. VC will approve through email. Doug mentioned a permit and inspection is required to redo Trinity room.
- Vision Fund Sunday – we will forego May and schedule for October. Matt made a motion to change schedule from two Vision Fund Sundays to one Sunday in 2016. Seconded by Barb and approved.
- Long Range Planning Committee – feel it is redundant since we have a FTF and CHT. Motion made by Matt to disband and seconded by Rob. Approved.
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6. NEW BUSINESS

- Don spoke with Ryan Wrolstad about heading the Finance Committee and is awaiting a response.
- Discussion of Riverside Harvest has been tabled until the June meeting.

Pastor Randy closed in prayer. The next meeting will be June 21 at 5:30 p.m. The food assignment will be Matt.

Respectfully submitted,
Connie Geiger – acting VC Secretary