

**Charity Lutheran Church**  
**Vision Council Minutes**  
**Tuesday April 18<sup>th</sup>, 2017 – 5:30 p.m.**

**Members Present**

Staff: Pastor Scott, Doug Leet

Vision Council: Aaron Edland, Dallas Sailer, Connie Geiger, Matt Kaldor, Rob Bauer, Deb Uline, Don Nordquist

Special Guest(s): Doug Hruby, Troy Bradley (Call Committee)

Matt called the meeting to order, the group talked about prayer requests, and Pastor Scott opened the meeting in prayer. The meeting agenda was approved.

**1. Prayer Requests**

The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for the changes in our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services; especially for the Traditions Service and the WOW service on Sunday night.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support, community outreach and continued assistance for Surprise.*
- *Pray the Holy Spirit will guide the direction and all decisions regarding Charity's future. Prayers specifically for the Facilities Task Force and other Charity ministries.*
- *Prayer for the WINTER BUSTER programming and the ministry of Life Long Learning and other activities.*
- *Pray for the persecuted church around the world!*

## 2. Call Committee Update

- a. Troy Bradley – Troy spoke to the first two Call Committee meetings and handed out the minutes for those meetings. Kari Knudson will be secretary. There hasn't been a lead person for the committee decided yet.

## 3. Guest/Staff Reports

- a. Doug Hruby – Doug stated that his family is upset about all the changes in the church and wanted some straight answers about Randy's resignation and the future of the Charity youth programming. Matt and the Vision Council talked with him about the facts surrounding Randy's resignation and that the Council is fully committed to supporting a thriving youth program.
- b. Pastor Scott –
  - i. Four youth assistants have been interviewed. Emily Brown and Sierra Vetter have accepted positions starting 4/17/17. Josh Engett and Frank Mendoza have also interviewed in the recent past for youth assistant positions. John Samuelson, currently full time IT person on staff, will also be working with the youth.
  - ii. Maggie Portra was interviewed today to take over Jess's position as an interim elementary co-director.
  - iii. Scott has had conversations with Sam, Julie, Andrew and Jess today about relaying Julie's resignation. They decided on a letter, an email, and an announcement at the WOW services about change and transition being a good thing. Andrew will be preaching the WOW service along with the NOVA Sunday morning and Sunday evening WOW service.
  - iv. Scott mentioned that the Good Friday service with Sam preaching went very well. The Maundy Thursday service also went well. Easter services had around 1,100 to 1,200 people in attendance.

## 4. Financial Report - Dallas gave the report.

- c. March income was \$95,349, which is \$13,580 under budget and \$1,897 under actual expenses for the month. Attendance on Sundays was 2,470 people. March 2017 income was \$11,933 below March 2016 income.
- d. Annual income is \$292,964, which is \$71,054 under budget and \$38,210 below actual expenses for the year. 2017 yearly income is \$38,061 behind 2016 income.
- e. Dallas mentioned that his \$40,000 reserve is almost used up and there will need to be some cuts if this keeps up.

*Note: Charity Lutheran's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug or Judy to review.*

## 5. Administrative Report – Doug gave the report.

- a. Laurie Desir started today as a part time secretary.
- b. Doug spoke with Sage Walz about continuing to help as worship leader. Sage was open to continue in either an interim basis or at WOW in the fall. His commitment would depend on his schooling requirements in the fall.
- c. Doug also spoke with Landon Schmeichel about also being involved with the worship team on an interim basis. The conversation is ongoing.

- d. There will be call committee informational meetings during the 9:15 and 10:45 a.m. services on Sunday. Doug requested that a few VC members be in attendance.

## 5. Old Business

- a. Approval of Minutes from March 21, 2017 Meeting: Adjusted per discussion. Don motioned to approve, Connie seconded, approved by all.
- b. Approval of Minutes from the Tuesday, April 4<sup>th</sup> Special Vision Council Meeting with the Call Committee: Connie motioned to approve, seconded by Deb, approved by all.
- c. Approval of Minutes from the Tuesday, April 4<sup>th</sup> Special Vision Council Meeting: Adjusted per discussion. Rob motioned to approve as revised, seconded by Don, approved by all.
- d. Governance Discussion:
  - i. The group read the letter that Aaron had drafted for calling the Governance Team and made recommended changes. Aaron will revise.
  - ii. Deb will contact the candidates and send the letter if they are interested.
- e. Pastor Sam's:
  - i. The group discussed the draft part time "Agreement with Sam" and made some adjustments. Don will revise and send to legal counsel for review.

## 6. New Business

- a. Call Committee Informational Meetings on April 23<sup>rd</sup> at 9:15 a.m. and 10:45 a.m. –
  - i. Matt will be at both, Rob and Dallas at 9:15 a.m., and Connie, Don and Aaron at 10:45 a.m.
- b. Worship and Music Meeting Planning – The worship and music group meeting with the Vision Council will be April 25 at 5:30 p.m. in the youth room.
- c. Nominating Committee – Tabled until next month.

The regular meeting ended at 9:10 p.m. Pastor Scott closed the meeting in prayer. There will be a special meeting on May 2<sup>nd</sup> to discuss structures. The next regular meeting will be May 16<sup>th</sup> at 5:30 p.m. Don will bring the food. The council then went into executive session.

Respectfully Submitted,  
Aaron Edland - Vision Council Secretary