

Charity Lutheran Church
Vision Council Minutes
Tuesday April 17th, 2018 – 5:30 p.m.

Members Present

Staff: Pastor Scott, Doug Leet, Pastor Sam

Vision Council: Aaron Edland, Dallas Sailer, Matt Kaldor, Deb Uline, Barb Weaver, Rob Bauer, Connie Geiger, Don Nordquist

Special Guest(s):

Matt called the meeting to order, updated the agenda, the group talked about individual prayer requests, and Pastor Scott opened the meeting in prayer. The meeting agenda was approved.

1. Prayer Requests

The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support and community outreach.*
- *Pray for the persecuted church around the world!*

2. Staff Reports –

Pastor Scott

- a. The staff has been searching for the new leader of the preschool area.
- b. Sam has incorporated information into the sermons, after Easter, the vision for youth programming and staffing at Charity in the future. The funding for the Church may not be where it needs to support the staffing plan, but it feels like God is leading in that direction and we need to trust Him.
- c. Scott is planning the preaching schedule for the summer. There will be two services on Sunday starting Memorial Day weekend and running through Labor Day. The times will be 9:00 and 10:30 a.m.
- d. Vacation Bible School will be held July 30 through August 1. Staff members had discussed with Scott ways to be more inclusive to the community concerning VBS and he was looking for input from the Vision Council. The group discussed and will pray on it. The group reemphasized that any child in the community is welcome to come to VBS.
- e. The staff are currently reviewing Sunday programming in the future. The attendance has gone way down. The bussing ministry continues to move forward. There was discussion amongst the group about maybe having it a young adult and college age worship.
- f. Easter Sunday went very well. It was exciting and fun. There was a donut café downstairs. 150 people at the first service, 429 at the second and 390 at the last service. There was a lot of work by a lot of people to pull it off and is very much appreciated by the Church.

3. Financial Report - Dallas gave the report.

- a. March income was \$89,201, which is \$4,258 under budget and \$21,907 under actual expenses for the month. March 2018 income was \$6,143 below March 2017 income.
- b. Annual 2018 income through March is \$243,348, which is \$37,031 under budget and \$79,277 under actual expenses for the year. Annual 2018 income is \$39,616 below 2017 income.
- c. Dallas is going to do a video on giving that will be viewed April 28th. Matt will also do an article for the newsletter. The group also discussed having a sermon on giving and the youth programming vision after the video.
- d. Dallas is very concerned about our financial situation of Charity.
- e. Doug mentioned that the new youth area staffing plan will carry an estimated \$29,300 cost over 2018 budget. Monies may have to come from Vision Fund to cover it.

Note: Charity Lutheran's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug or Judy to review.

4. Administrative Report – Doug gave the report.

- a. Doug received a letter from Mike Schneider resigning from the Trust Fund and Nominating Committee.
- b. Vision Fund Projects – The children's ministry would like some upgrades including 1) painting at minimum but are also considering, 2) taking the wall out in the gazebo to remove storage and adding a stage, 3) reflooring the old youth room, and 4) flooring the whole basement. The group decided to fund the painting right now, but the rest will be on hold.
- c. The LCMC conference will be in early October. October 7 through 10 in Des Moines, IA at the Hy-Vee Hall.

5. Old Business

- a. March 2018 Meeting Minutes:
 - i. Matt requested to modify the financial report to remove “under” and state “\$15,231.99 short of budget and \$25,752.50 short of actual expenses for the month.”
 - ii. Matt requested to change “\$3000 for Sam’s salary change” to just “Sam’s salary change.”
 - iii. Remove the “impact the 2018 budget” and change “which would require \$29,300 to implement the educational changes.”
 - iv. Don motioned to approve as amended, seconded by Barb, approved by all.
- b. Discussion on Policy for when Staff Participates on Mission Trips: Duane Benz asked the question if Pastor Scott had to pay his own way to Guatemala along with other staff such as Emily Brown, Sam Coleman, etc. The topic is a little vague so Doug pulled together a draft policy concerning staff attendance on Mission Trips. Group definitions: 1) Workers (staff) – As their job is to attend the trip, all expenses paid for and no vacation time used; pastors will always qualify as workers; 2) Team Leader – No paid time off, expenses partly paid as stipend; 3) Attendee – No paid time off and expenses must be paid by themselves. The group thought Scott shouldn’t need to take vacation. His funding is already in the works.
- c. Nominating Committee – Mike Smith has talked to an individual who is praying on taking Don’s position on the Vision Council.

6. New Business - None

The regular meeting ended at 9:10 p.m. Sam closed the meeting in prayer. The next regular meeting will be May 15th at 5:30 p.m. Rob will provide the food in May.

Respectfully Submitted,
Aaron Edland - Vision Council Secretary