

Charity Lutheran Church
Vision Council Minutes
Tuesday, March, 20th, 2018 – 5:30 p.m.

Members Present

Staff: Pastor Scott, Pastor Sam, Doug Leet

Vision Council: Matt Kaldor, Deb Uline, Barb Weaver, Connie Geiger, Rob Bauer, Dallas Sailer, and Don Nordquist (via phone)

Matt called the meeting to order, the group talked about individual prayer requests and Pastor Scott opened the meeting in prayer. The meeting agenda was approved.

Staff Reports

Pastor Scott:

Preparation for Easter is pretty much ready, with the addition of the Sonshine Cafe. It is exciting to see it come together, as it will be something new for Easter at Charity.

Scott, Sam, and Doug stated they have a proposal for Sunday school programming and are asking for prayer for what they are envisioning for Sunday school. They have started dialogue and prayer with the staff and ask for God's will with the needs and opportunities to move forward with this, in ways that will let the kids know that we love and care about them. This vision entails an intentional relationship. The one on one times spent with the kids is increased, so as for God to come alongside equipping and empowering our kids to have a deeper walk with Christ and not have just entertainment education. It will also bring cohesion to the elementary and youth so that we are working together.

Pastor Sam:

Sam continued with the layout of how this Sunday school programming would work and the staff requirements needed.

Positions would include:

1. **Sunday school Director** -would coordinate the preschool nursery all the way to the youth. This person would have a strong team leadership assisting to accomplish goals, great communication and coordination. The position would be for 20 hours or less a week, coordinating with Sam and making sure the cohesiveness happens. This person would have a passion for prayer and making Christ the center.
2. **Youth Assistants** - two people - one female & one male that have good relationship skills and work as a team. The positions would be part-time - less than 30 hours, with the possibility of moving into full-time positions. These positions would begin 1 August.
3. **Bus Ministry** - This person would be part time – approximately 15 hours a week, which would support the bus ministry and Sunday night programming. This position would also help with Sunday morning and Wednesday night large group programming.
4. **Sunday school Coordinator** -Position would be full-time 40 hour. Responsibilities would be coordinating and organizing Sunday mornings, Wednesday nights, and elementary director. This person would have a good relationship with the Lord. This would also be the person who would call adults to help out and would help set up the mentoring and training of the adults.
5. **Pre-School** – This position would be for preschool programming for three and four-year-olds. The position would be 20/25 hours a week.

6. **Nursery School** – This position would be for the nursery and would incorporate the program to the preschool level. This position would be 20 hours a week.

Each of the above positions would ensure that each person was called to their positions through the dialogue with staff. Frank, Josh and Sierra's positions will continue until the end of the school year.

Financial Report – Dallas gave the report.

February income was \$78,227.71, which is \$15,231.99 short of budget and \$25,752.50 short of actual expenses for the month. In order to maintain our current budget, we need to maintain a monthly income of \$100,000.00 a month.

Administrative Report – Doug gave the report.

Doug covered the financials for the proposed changes to the 2018 children and youth budget. Salary needs in children's youth would be a difference of (\$7770), plus (\$10,500) for medical insurance, (\$3000) for salary changes and a (\$8000) for computers, which would require (\$29,300) to implement the education changes. The request was made to move forward with caution and vision with the education proposal. The education vision needs to be presented to the congregation, along with the need for continued dollar support. Doug stated we are moving ahead for Easter Sunday. Decorating will be in process this week and most volunteers are in place. The homeland review and assessment for safety at the church has been received. We have proceeded with changing the locks to update and increase security. There have been a couple of bumps in the road with the security for the office and the police department being called. Doug and Pastor Scott are working on correcting this. Jon is getting security cams set up around the church. The question has been proposed as to whether we should have armed security to secure the building during services.

Old Business

The policy governance committee set the top four priorities: 1. Purchasing/spending policy. 2. Trip guidance guidelines. 3. Job description updates. 4. Safety policy for our facility, along with organizing a safety and security committee.

Mike Smith has been contacted regarding the need for the nominating committee to fill Don Nordquist's position on the Vision Council.

The regular meeting ended with Sam closing the meeting in prayer. The next regular meeting will be April 17th at 5:30 p.m. Matt will provide the meal.

Respectfully submitted,
Deb Uline
Connie Geiger