

Charity Lutheran Church
Vision Council Minutes
Tuesday February 21st, 2017 – 5:30 p.m.

Members Present

Staff: Pastor Scott, Doug Leet

Vision Council: Aaron Edland, Dallas Sailer, Connie Geiger, Matt Kaldor, Barb Weaver, Rob Bauer, Deb Uline, Don Nordquist (via Phone)

Special Guest(s):

Matt called the meeting to order, the group talked about prayer requests, and Pastor Scott opened the meeting in prayer. The meeting agenda was approved.

1. Prayer Requests

The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for the changes in our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services; especially for the Traditions Service and the WOW service on Sunday night.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support, community outreach and continued assistance for Surprise.*
- *Pray the Holy Spirit will guide the direction and all decisions regarding Charity's future. Prayers specifically for the Facilities Task Force and other Charity ministries.*
- *Prayer for the WINTER BUSTER programming and the ministry of Life Long Learning and other activities.*

- *Pray for the persecuted church around the world!*

2. Staff Reports

- a. Pastor Scott –
 - i. The staff met today. Sam mentioned that he is concerned with ending his full-time position in July and not knowing what a part-time position would entail. Scott recommended a Vision Council representative meeting to see where Sam is at with his future at Charity. Aaron and Matt agreed to request a meeting with Sam.
 - ii. Pastor Bob spoke with Scott and expressed his desire to have Charity move forward. As such he does not feel led to preach at future services and recommended that Scott step up as the main preacher and to also utilize Sam for additional preaching. Scott revised the preaching schedule as such after that conversation.
 - iii. Matt commented the need to determine what Julie's long-term plan is for her position to allow a smooth transition.
 - iv. Scott provided the revised counseling policy for the groups review. Deb mentioned the need for a clear definition of what is and what isn't counselling. Scott will revise.

3. Financial Report - Dallas gave the report.

- a. January income was \$109,033, which is \$27,127 under budget and \$929 above actual expenses for the month. Attendance on Sundays was 2,264 people. January 2017 income was \$6,395 below January 2016 income.
- b. Dallas gave a review of the Church checking accounts. There is \$241,000 in money market, \$284,397 in the checking account, \$464,057 in the trust fund, and \$41,000 in an investment account. Additionally, there is approximately \$250,000 in the Vision Fund.

Note: Charity Lutheran's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug or Judy to review.

4. Administrative Report

- a. Doug met with Matt Anderson at his request on February 3rd to discuss the future of Charity's support for Surprise Church and a potential Surprise Church plant that would involve additional resources. The group thought that Charity should finish its commitment to Surprise through the original date and to not further commit to other plans now.
- b. LCMC – A representative from LCMC will be coming Friday March 17th through March 19th to help with training and support during this time of transition for Charity. March 18th will include a call committee workshop at 9 a.m. and ending at 3 p.m. with lunch provided.

5. Old Business – Revise the old minutes per the corrections below

- a. Approval of Minutes from the January 12, 2017 Meeting: Revised per comments. Rob motioned to approve the minutes as revised, seconded by Connie, approved by all.
- b. Approval of Minutes from the January 14, 2017 Meeting: Revised per comments. Connie moved to approve the meeting minutes with revisions, Barb seconded, approved by all.
- c. Approval of Minutes from the January 17, 2017 Meeting: Revised per comments. Barb motioned to approve as changed, Deb seconded and approved by all. Executive session minutes were approved by all.

- d. Approval of Minutes from the January 24, 2017 Meeting: Revised per comments. Rob motioned to approve as changed, Connie seconded, approved by all.

6. New Business

- a. Rob Peske Planning – Matt and Connie shared a conversation that they had in the recent past with Rob Peske. Rob has stated that he doesn't want to continue with Charity in his current capacity, but would like Charity to fund him working at an alternative Church Plant. The group discussed and with the uncertainty of the Church's financial situation and staffing, the group decided to not pay him being part of a non-Charity Church plant.
- b. Governance Plan Review Presentation for Open Forum – The group reviewed the presentation that Matt had created. It was recommended to add why we are reviewing the Church Governance structure along with a few other changes.
- c. Call Committee Members – The group discussed their call committee nominees. The plan is to call the nominees and have an answer within the next week. The hope is for all call committee members to attend the LCMC training on March 18th.

The regular meeting ended at 10:00 p.m. Pastor Scott closed the meeting in prayer. The next meeting will be March 21st at 5:30 p.m. Connie will bring the food. The council then went into executive session.

Respectfully Submitted,

Aaron Edland - Vision Council Secretary

