

**Charity Lutheran Church**  
**Vision Council Minutes**  
**Tuesday February 20<sup>th</sup>, 2018 – 5:30 p.m.**

**Members Present**

Staff: Pastor Scott, Doug Leet, Pastor Sam

Vision Council: Aaron Edland, Dallas Sailer, Matt Kaldor, Deb Uline, Barb Weaver, Rob Bauer, Don Nordquist (via phone)

Special Guest(s):

Matt called the meeting to order, updated the agenda, the group talked about individual prayer requests, and Pastor Scott opened the meeting in prayer. The meeting agenda was approved.

**1. Prayer Requests**

The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support, community outreach and continued assistance for Surprise.*
- *Pray the Holy Spirit will guide the direction and all decisions regarding Charity's future. Prayers specifically for the Facilities Task Force and other Charity ministries.*
- *Prayer for the ministry of Life Long Learning and other activities.*
- *Pray for the persecuted church around the world!*

## **2. Staff Reports –**

### Pastor Scott

- a. Scott mentioned that it has been a blessing to have Sam on board. Sam, Doug and Scott had a recent retreat to Minot and are looking forward to the future.
- b. Easter services will be held at Charity. The services will be held at 7:30 a.m., 9:00 a.m. and 11:00 a.m. Total attendance is expected to be around 1,000 to 1,100 people. Maximum attendance in the church with the fellowship hall is around 470 people.
- c. There has been a strong focus on youth area planning in the last 3 weeks. Some decisions were had been delayed to allow the input of the associate pastor. Sam, Doug and Scott have been in discussion and prayer to determine God's will for the future of the youth area, which includes preschool through high school. There will be a solid draft plan laid out at the March 20<sup>th</sup> meeting.

### Pastor Sam

- a. Sam is focused on equipping youth teachers to engage and really teach the Word.

## **3. Financial Report - Dallas gave the report.**

- a. January income was \$75,919, which is \$17,540 under budget and \$25,598 under actual expenses for the month. January 2018 income was \$33,113 below January 2017 income.
- b. Dallas wants to focus on communication with the Church during services to discuss funding new youth programs and income shortages. The income shortage will be communicated by E-news, website, bulletin, and temple talk.

*Note: Charity Lutheran's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug or Judy to review.*

## **4. Administrative Report – Doug gave the report.**

- a. Doug will defer part of the administrative business to the policy governance discussion in the old business section. He has gathered all the Church Policies into a common binder.
- b. The staff had a good retreat at The Post on January 30<sup>th</sup>. It was a good time of sharing and goal setting.
- c. Doug would like to plan a joint staff and VC retreat to talk about strategic planning, goal setting and desired policy creation.

## **5. Old Business**

- a. Approval of Minutes from January 2018 Meeting: Barb motioned to approve, Rob seconded, and approved by all.
- b. Policy Governance – Doug showcased the policy binder that included all policies currently existing at the Church. Some are in old format that need to be updated. The group discussed new policies that should be made including: Expense policy for staff, youth trip guidelines, and church safety policy / gun handling policy. Doug would like some assistance in making these policies. He will approach certain people who have shown a talent for this type of writing.

## **6. New Business**

- a. Election of Officers – Matt was nominated as President. Aaron was nominated as Secretary. Barb was nominated as Vice President. Unanimous approval. Don expressed interest in

tendering his resignation so Matt will contact the Nominating Committee to fill his future vacancy.

- b. Policy Governance – Policy governance review and planning will be moved to the next meeting.

The regular meeting ended at 8:00 p.m. Sam closed the meeting in prayer. The next regular meeting will be March 20<sup>th</sup> at 5:30 p.m. Connie will provide food in March. Matt will provide in April.

Respectfully Submitted,  
Aaron Edland - Vision Council Secretary