

Charity Lutheran Church
Vision Council Minutes
Tuesday December 12th, 2017 – 5:30 p.m.

Members Present

Staff: Pastor Scott, Doug Leet

Vision Council: Aaron Edland, Dallas Sailer, Matt Kaldor, Rob Bauer, Deb Uline, Don Nordquist, Barb Weaver

Special Guest(s): Troy Bradley of the Call Committee, Kevin Kindel of the Governance Committee

Matt called the meeting to order, updated the agenda, the group talked about prayer requests, and Pastor Scott opened the meeting in prayer. The meeting agenda was approved.

1. Prayer Requests

The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support, community outreach and continued assistance for Surprise.*
- *Pray the Holy Spirit will guide the direction and all decisions regarding Charity's future. Prayers specifically for the Facilities Task Force and other Charity ministries.*
- *Prayer for the ministry of Life Long Learning and other activities.*
- *Pray for the persecuted church around the world!*

2. Call Committee Update – Troy Bradley, chairperson, gave report. Their last meeting was 2 weeks ago. Sam Coleman will be interviewed for the associate pastor position this Wednesday night. Sarah, another candidate, will be interviewed Thursday. The third applicant wasn't a good fit and will not be interviewed. There was discussion about whether a candidate would be available by the annual meeting on Sunday. Troy thought that might be pushing it and not allowing for follow up interviews, etc. The timeline is to have a candidate recommendation to the Vision Council by Christmas.

3. Governance Team Update – Kevin Kindel reported on the activities of the team. Kevin stated that creating policies was not as easy as he thought it was going to be. He handed out and read a Preliminary Final Draft of the "Charity Lutheran Church Governance Policy Guidelines". Kevin also handed out a recommended revised organizational structure from the Governance Team that would have the Associate Pastor reporting directly to the Senior Pastor. The group discussed items in the Policy Guidelines document and recommended org structure.

The group decided it would be helpful to generate a list of recommended policies that are critical for Charity's functionality. Doug commented that he could also speak with people at other Church's such as Century Baptist and Grace Point, who operate under policy governance, to get a recommended policy list. Doug and Scott will work with the staff to generate a list of requested policies to bring to the January VC meeting. VC will also bring recommendations.

4. Staff Reports –

Pastor Scott

- a. Scott will plan to talk with the Bismarck Community Church about their organizational structure and how it functions.

5. Financial Report - Dallas gave the report.

- a. November income was \$85,563, which is \$12,794 under budget and \$7,780 under actual expenses for the month. Attendance on Sundays was 1,744 people. November 2017 income was \$8,208 below November 2016 income.
- b. Annual income is \$980,668, which is \$199,253 under 2017 budget and \$133,582 below actual expenses for the year. 2017 yearly income is \$172,985 behind 2016 income.

Note: Charity Lutheran's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug or Judy to review.

6. Administrative Report – Doug gave the report.

- a. Doug spoke a little on the Charity bus ministry, it's positive impacts and being a great mission for the Church congregation to support.
- b. Doug has attended some Interfaith meetings recently. Interfaith is a mission designed for area Church's to pool their resources for emergency financial needs. Doug sees it as an exciting way for Church's to unify. Paul Herr from Century Baptist has volunteered to help lead the program.
- c. Doug would like to have a strategic planning session for the staff and VC to connect and create vision and goals for 2018. Doug is looking at a Saturday morning in February.

7. Old Business

- a. Approval of Minutes from September: Approved by all.
- b. Approval of Minutes from November: Approved as revised.

8. New Business

- a. Annual Meeting Review – Doug highlighted that the annual meeting handout will be condensed compared to previous years. Matt will open and Al Jaeger will act as parliamentarian. Doug is estimating the meeting to go around 60 to 90 minutes. 90 people will be needed for a quorum.

The regular meeting ended at 8:55 p.m. Scott closed the meeting in prayer. The next regular meeting will be January 16th at 5:30 p.m. The food will be provided by Barb.

Respectfully Submitted,
Aaron Edland - Vision Council Secretary