

Charity Lutheran Church
Vision Council minutes
October 17, 2017

Staff - Pastor Scott and Doug Leet

Vision Council - Dallas Sailer, Connie Geiger, Matt Kaldor, Rob Bauer, Don Nordquist, Deb Uline

Special guest - Jim Neumiller- Call Committee

Matt called the meeting to order, the group talked about prayer requests, and Pastor Scott opened the meeting in prayer. The meeting agenda was approved.

Call Committee Update - Jim Neumiller. The survey is done and results are being tabulated. The Call Committee condensed and decreased the job description for the purpose of advertisement only, but when interviewing the right candidate, they will be given the full job description. They will be looking for a preaching and teaching pastor and will be posting the position, accepting applications, and organizing questions for the interview process, which includes the LCMC certification process and changes.

STAFF REPORTS

Pastor Scott

Changes this last month regarding church have been made. The break in the middle of the NOVA service has been discontinued, for which Pastor Scott has received both positive and constructive criticism. The notice regarding this change has been made known in the newsletter. There is also a change in structure and flow of the service – with announcements 1st, then leading into worship. Pastor Scott wants to continue to make/keep NOVA service a seeker friendly service by: 1. Removing the Apostles Creed. 2. Removing the Lord’s Prayer. 3. More informal confession instead of liturgical. 4. Changing the music style -they have switched to iPads for WOW. 5. Service is more modern and informal.

Prayer area was changed and moved over to the opposite side of the sanctuary for more privacy. There has been a change in Emily Brown's youth assistant position, to give her more responsibility. Her hours have been increased to 25-30 hours, enabling her to take on coordination of trips and with parents. This will free up Jess for more ministry and filling in the gaps in the relational area with youth, as this is an area of concern where we need more engagement with the youth.

LCMC conference was attended by Shirley Hanson, Kari Knudson from the Call Committee, Connie and Ken Geiger, Doug Leet, Pastor Scott, and Ken Birst. Areas covered were missions and encouraging others in our faith. They had an EEMN banquet for Estonia that Pastor Scott, Ken Birst, Connie and Ken Geiger attended. The district is looking for a new geographical district for North Dakota, as the district we belonged to no longer exists. An update on the LCMC conference will be written for the newsletter. The theme for this year's LCMC conference was “We Confess our Faith” - the 500th Anniversary of the Reformation.

FINANCIAL REPORT

Dallas reported that the September income was \$85,050.76, which is \$13,307.36 short of this year's budget. Annual income is \$804,150.13, which is \$153,766.38 below revised budget. Attendance on Sundays was 1815 people.

ADMINISTRATIVE REPORT

Doug asked to have another one hour VC meeting to meet on the budget only. The meeting was set for Tuesday, October 24, 2017 at 6:30 to 7:30 PM. He will email the Vision Council with the budget Thursday and then meet the following week. There will be a staff retreat semi-annually, with the next one being considered for mid to late January. They will have individual goal setting at that time. Individual evaluations are now being done. Regarding staffing update - the overall staffing needs and situations will be evaluated and any new positions will be created and added.

Annual budget meeting has been set for December 17. Open budget forums will be on Sunday, November 5, Wednesday, November 8, and Sunday, November 12. Our next VC meeting will be November 14.

We should have a list of members for the annual meeting for voting. Doug and Scott will check into voting for disciples in good standing only. We need a quorum of 10%. One year and second-year removal of members not in good standing will be addressed.

Pastor Scott Closed the meeting in prayer.

Next meeting will be November 14, 2017 at 5:30 p.m.

Don will bring food for the next meeting.

Respectfully submitted by Deb Uline & Connie Geiger