

**Charity Lutheran Church**  
**Vision Council Minutes**  
**Tuesday October 16<sup>th</sup>, 2018 – 5:30 p.m.**

**Members Present**

Staff: Doug Leet, Pastor Scott Bauman

Vision Council: Aaron Edland, Dallas Sailer, Deb Uline, Barb Weaver, Nancy Jensen, Rob Bauer, Connie Geiger

Special Guest(s):

Barb called the meeting to order and the group talked about individual prayer requests. Pastor Scott opened the meeting in prayer. The meeting agenda was approved.

**1. Prayer Requests**

The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support and community outreach.*
- *Pray for the persecuted church around the world!*

## **2. Staff Reports –**

### Pastor Scott

- a. The Sunday sermon series and Monday night small groups based on Life Beyond Amazing are going well. Scott's prayer is that the congregation would be filled with the Spirit and the Gifts of the Spirit would be present.
- b. Scott is recruiting for Stephen Ministry. 6 have been interviewed and training will begin in January.
- c. Doug, Scott and Andrew Hershey went to the LCMC conference in Des Moines, IA this past week. Topics were based on evangelism, church growth and discipleship. Scott thought it was good, but maybe not exceptional.
  - a. One of the highlights was that Jesus disciplined his followers in an apprentice method and carefully trained people.
  - b. Another is that people are now more open to evangelism, that people are hungering for spiritual knowledge and how Jesus has changed lives.

## **3. Financial Report - Dallas gave the report.**

- a. September income was \$100,543, which is \$16,280 under budget and \$1,719 over actual expenses for the month. September 2018 income was \$15,492 over September 2017 income.
- b. Annual 2018 income through September is \$857,261, which is \$54,060 under budget and \$56,166 under actual expenses for the year. Annual 2018 income is \$53,111 over 2017 income.
- c. The group reviewed the Dedicated Account balances through September 2018. The Vision Fund is at \$123,210.
- d. The group discussed how Charity should make the congregation more aware of the missions that the Church supports.

*Note: Charity Lutheran's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug Leet or Judy Smith to review.*

## **4. Administrative Report – Doug reported.**

- a. Doug highlighted a few things about the LCMC conference. Church Doctor Ministries were the main speakers at the conference. Doug stated that the LCMC conference highlights concerning discipleship focused on: 1) Find them, 2) equip them, and 3) send them.

## **5. Old Business**

- a. September 2018 Meeting Minutes: Approved by email.
- b. Policy Governance: Doug reviewed a draft Procurement Policy with the group. The policy team would like to meet one more time before finalizing.
- c. 2019 Budget Planning: Doug handed out the 2018 approved budget as reference. He highlighted some of the adjustments made between 2017 and 2018. Doug then handed out the draft 2019 budget he and Dallas created. There are no compensation changes made for staff shown in the current draft.
  - i. There will be a special Vision Council budget meeting on October 30 at 5:30 p.m. to review the budget.
  - ii. The group discussed alternative insurance policies and payments for staff to more align with current Church standards.

## 6. New Business

### a. Annual Meeting:

- i. Date: The date is set for 12/16/18 at noon.
- ii. Communication Plan:
  - i. Services – The annual meeting will be advertised at services.
  - ii. Post Cards – According to the bylaws, the Church will send mail notices no less than 4 Sundays before the annual meeting, which would be before November 18. Friday the 16<sup>th</sup> is the target date for mailing.

### b. Nomination Committee Activities:

- i. Identification and Communication of Open Vision Council Positions for 2019 –
  - i. Doug talked with Mike Smith of the Nominating Committee. He has been talking with potential Vision Council candidates. At worst case they will have to find four people. Aaron Edland, not available for another 3-year term can do a partial term. Connie Geiger, her first term ending, does not want to run again. Matt Kaldor's first term is ending and he is eligible for re-election. Rob Bauer was elected with a 1-year stipulation. At a minimum, 2 VC nominees will be required for Aaron and Connie's replacements.
  - ii. The bylaws state 3 that week's notice to the congregation for new Council members is required before the annual meeting.
- ii. Trust Fund Committee – The Trust Fund Committee will have no changes for 2019. The five people on it currently will stay: Wayne Levang, Dave Lee, John Haugan, Shane Naslund and Don Norquist.
- iii. Nominating Committee – Mike Smith and Randy Traynor will be remaining on the committee. Mike Schneider had previously resigned and require replacement.

The regular meeting ended at 7:20 p.m. Scott closed the meeting in prayer. The next regular meeting will be November 20<sup>th</sup> at 5:30 p.m. Connie will provide the food in November.

Respectfully Submitted,  
Aaron Edland - Vision Council Secretary