

Charity Lutheran Church
Vision Council Minutes
Tuesday January 16th, 2017 – 5:30 p.m.

Members Present

Staff: Pastor Scott, Doug Leet

Vision Council: Aaron Edland, Dallas Sailer, Matt Kaldor, Deb Uline, Barb Weaver

Special Guest(s):

Matt called the meeting to order, updated the agenda, the group talked about prayer requests, and Pastor Scott opened the meeting in prayer. The meeting agenda was approved.

1. Prayer Requests

The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support, community outreach and continued assistance for Surprise.*
- *Pray the Holy Spirit will guide the direction and all decisions regarding Charity's future. Prayers specifically for the Facilities Task Force and other Charity ministries.*
- *Prayer for the ministry of Life Long Learning and other activities.*
- *Pray for the persecuted church around the world!*

2. Staff Reports –

Pastor Scott

- a. The four Christmas services went well. 1,100 people in attendance, only 150 less than last year.
- b. Sam Coleman has started transitioning into the new associate pastor role. There have been several conversations between Sam, Doug and Scott about his new position. Sam's start date is January 22nd. Sam has been open to Scott and Doug's input on his future ministry at Charity. Scott and Sam have discussed a 60% Scott and 40% Sam split for Sunday preaching.
- c. Grief Share started last week and will go for 13 weeks. It's a joint venture between multiple Church's for people who are grieving and need support.
- d. Scott is planning Lent services at 12:10 – 12:45 p.m. on Wednesdays. Doug and Scott are reviewing where Charity can hold the Easter Services.

3. Financial Report - Dallas gave the report.

- a. December income was \$256,761, which is \$134,171 over budget and \$134,891 over actual expenses for the month. December 2017 income was \$57,800 above December 2016 income.
- b. 2017 annual income was \$1,228,371, which is \$50,284 under 2017 budget and \$22,000 under actual expenses. That amount was taken from the 2015 overage to end the year even. 2017 yearly income was \$123,185 behind 2016 income.

Note: Charity Lutheran's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug or Judy to review.

4. Administrative Report – Doug gave the report.

- a. Legacy denied the use of their auditorium for Easter Services, so Charity is looking for an alternate Easter location.
- b. Remodels are being made for staff offices.
 - a. Upper Modifications – Doug spoke to Jerry Walz about the modification and using the Vision Fund. Jerry got a bid for \$15,500 plus electrical. The modifications include:
 - i. The youth lounge being made into two offices for Sue Balcom and Jess Toman. The hallway by the pastor's offices is going to be an extension of those offices for additional room.
 - ii. Sam will move into Randy's old office.
 - iii. The store room outside the office door will be recreated into another office.
 - iv. Luke's office will be made into storage and Luke will be using the music lounge area as an office.
 - b. The downstairs remodel for youth area will be revisited by staff for needs.
- c. Staff retreat will be Tuesday, January 30th. There will be a speaker and then goal setting session.
- d. Doug would like to plan a joint staff and VC retreat. Doug is looking in February.

5. Old Business

- a. Approval of Minutes from December 2017 Meeting: Approved by all.

6. New Business

- a. Trust Fund Committee Updates – New members for the Trust Fund Committee are John Haugen, Wayne Levang, and Dave Lee. The remainder of the 2018 meetings have been scheduled. Shane Naslund and Mike Schneider remain in the other two positions. Shane Naslund will be the chairperson. The Trust Fund has decided to distribute money to the Charity Bus Ministry and the Charity Youth Confirmation Class Bible's.
- b. Call Process Status – Matt reported that he met with Sam Coleman and gave him the letter of call, position salary and benefits package. They discussed the package and that the org structure may change, that being the associate pastor position reporting to the Senior Pastor instead of the EDM. Matt has not heard back on the acceptance to the call.

Scott mentioned that he has discussed a start date with Sam, expectations, job requirements and some other items related to the associate pastor position. Scott and Doug are sorting out some items that need more clarification before Sam's start date.

Scott and Doug will work on an installation date with Sam once he accepts.

- c. Policy Governance – Policy governance review and planning will be moved to the next meeting.

The regular meeting ended at 8:00 p.m. Matt closed the meeting in prayer. The next regular meeting will be February 20th at 5:30 p.m. The food will be provided by Deb. Connie will provide food in March. Matt will provide in April.

Respectfully Submitted,
Aaron Edland - Vision Council Secretary