

Charity Lutheran Church
Vision Council Minutes
Tuesday January 15th, 2019 – 5:30 p.m.

Members Present

Staff: Doug Leet

Vision Council: Aaron Edland, Dallas Sailer, Deb Uline, Barb Weaver, Nancy Jensen, John Seedorf, Mark Anderson, Matt Kaldor

Special Guest(s):

Matt called the meeting to order and the group talked about individual prayer requests. John opened the meeting in prayer. The meeting agenda was approved.

1. Prayer Requests

The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support and community outreach.*
- *Pray for the persecuted church around the world!*

2. Staff Reports – None

3. Rob Bauer's Resignation and Appointment of Replacement – The group accepted Rob's resignation and nominated Aaron Edland for his 2-year replacement. Approved by all.

4. Financial Report - Dallas gave the report.

- a. December income was \$173,472.65, which is \$56,648 over budget and \$52,318 over actual expenses for the month. December 2018 income was \$83,288 under December 2017 income.
- b. Annual 2018 income was \$1,252,358, which is \$37,292 under budget and \$9,139 over actual expenses for the year. Annual 2018 income is \$37,292 over 2017 income.
- c. Dallas is very appreciative that the Church met and exceeded the budget. He will do a video thanking the Congregation.
- d. The 2018 income over expenses was \$9,139 (overage). The group discussed options on what to do with the overage, including a staff bonus. A motion was made to give the staff up to the amount of the overage, but not more than, as a gift bonus, which will work out to around 1.5% based on salary. Seconded and approved by all. Nancy will do a draft appreciation letter to go in with the bonus. Estimated timing of delivery for the bonus will be the end of January.

Note: Charity Lutheran's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug Leet or Judy Smith to review.

5. Administrative Report –

- a. Doug presented new Vision Council binders to Mark and John.
- b. Pastor Scott is sick today.
- c. Doug asked the group if they would like a special meeting for Vision Council training or retreat. The group discussed but there was not a firm date proposed.
- d. The meal at the next annual meeting will be a youth fundraiser.

6. Old Business

- a. November and December 2018 Meeting Minutes: November approved as revised. December minutes approved as revised.
- b. Policy Governance Planning for 2019: Doug is coordinating a Policy Planning Team to guide the policy creation priority with tentative members including Nancy Jensen, Jon Samuelson, John Seedorf, Jess Toman, Jerry Walz, himself and Scott. The highest policy priority in 2019 will be finishing the Safety and Security Policy. The team would also review old policy's for updates and future policies.
- c. Annual Meeting: The Vision Council members stated they didn't receive much feedback, but noted it went well.
 - i. Deb mentioned that the meeting attitude was positive. The congregation took a leap of faith with additional hires and it worked out.
 - ii. Doug mentioned that the meeting didn't go long comparative to traditional annual meetings.

7. New Business

a. Election of Officers:

- i. Aaron nominated Matt for President. Seconded and approved by all.
- ii. Nancy nominated Aaron as Vice President. Seconded and approved by all.
- iii. Aaron nominated Nancy as Secretary. Seconded and approved by all.

The regular meeting ended at 7:45 p.m. Matt closed the meeting in prayer. The next regular meeting will be February 26th at 5:30 p.m. Deb will provide the food in February.

Respectfully Submitted,
Aaron Edland - Vision Council Secretary