

**CHARITY LUTHERAN CHURCH  
VISION COUNCIL MEETING MINUTES  
TUESDAY, MARCH 19, 2019 – 5:30 P.M.**

**Members Present**

Staff: Pastor Scott, Doug Leet

Vision Council: Mark Anderson, Nancy Jensen, Matt Kaldor, John Seedorf, Deb Uline, Barb Weaver,  
Dallas Sailer

Special Guests: None

**I. Call to Order**

- a. The meeting was called to order by Matt.

**II. Approval of Agenda**

- a. Vision Council approved the meeting agenda, with the order of discussion modified to accommodate schedules.

**III. Vision Council Prayer Requests**

- a. Individual prayer requests were shared. Pastor Scott opened the meeting in prayer. The following existing bulletin prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Thanks for the new families and individuals joining us at Charity and for the many members who serve quietly and generously.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support and community outreach.*
- *Pray for the persecuted church around the world!*

#### **IV. Financial Report**

Dallas provided the financial report.

- a. February income totaled \$94,105, which is \$10,019 under budget and \$10,858 less than actual expenses for the month. February 2019 income exceeded February 2018 income by \$15,877.
- b. February expenses are on par with budget, with year-to-date expenses exceeding budget by \$10,498. Year-to-date income lags expenses by \$39,692.
- c. Discussion occurred on congregational stewardship training. John provided information on a financial training series that transforms the way money and giving are viewed, and provides Biblical instruction on how to handle money in God's way. John will further research this program and arrange a meeting with the Pastors and Doug to further explore whether this program would be beneficial for the congregation.
- d. Various financial investment options were discussed and will be further evaluated by Dallas.

*Note: Charity's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug Leet or Judy Smith to review.*

#### **V. Staff Leadership Reports**

- a. Pastor Scott reported that modifications to the sanctuary are continuing to be considered that would facilitate a more welcoming and engaging service for the congregation. A number of concerns have been expressed by members regarding aesthetics, comfort, use of space, safety, and the need for reverence. Staff will continue to pray over these changes, and discuss ways to address the communication of the vision for these changes with the congregation in order to obtain feedback and facilitate understanding.
- b. Staff continues to be in discussion about Wednesday evening programming come this fall. The congregation will be surveyed in order to obtain this important input.
- c. Efforts are being made to update and clarify job descriptions.
- d. The conference attended by Pastor Sam was excellent, and plans are being developed for ministry options evolving from this training.

#### **VI. Administrator's Report**

- a. Discussion occurred as to timely publication of Vision Council meeting minutes, and distillation of major topics of discussion for inclusion in the monthly newsletter. This will ensure that meeting topics are communicated to the congregation in the same month.
- a. Doug reviewed upcoming calendar events, including New Member Meeting on April 7, followed by New Member Sunday on April 14. Confirmation Sunday is scheduled for April 7. Easter Sunday will occur on April 21, with services tentatively scheduled for 7:30 a.m., 9:00 a.m., and 11:00 a.m. Preparations for Easter Sunday have commenced.

#### **VII. Meeting Minutes for Review/Approval**

- a. The minutes of the February 26, 2019, Vision Council meeting were approved.

#### **VIII. Old Business**

- a. Discussions continue on the update of existing policies and development of new policies in accordance with the policy governance initiative.

b. A task force is being formed to review church security.

**IX. New Business**

a. Dallas suggested that security cameras be placed at the front entry door of the church, which will occur very shortly.

**X. Next Meeting Date**

a. The next Vision Council meeting will be held on Tuesday, April 16, 2019, at 5:30 p.m. Matt will provide the meal.

**XI. Closing Prayer**

a. Pastor Scott closed the meeting in prayer.

**XII. Adjourn Meeting**

a. The meeting adjourned at 8:15 p.m.

Respectfully submitted,

/s/ Nancy L. Jensen  
Vision Council Secretary