

Charity Lutheran Church  
Meeting Minutes  
Vision Council General Session  
December 19, 2023

**Members Present:**

Staff: Doug Leet

Vision Council: Mike Fluharty, Craig Lohstreter, John Seedorf, Dennis Simenson, Ray Eckroth, Matt Kaldor, Pam Miller

Treasurer: Robert Nelson

Special Guest: None

Call Committee: Andrea Collin, Laura Kourajian, Clark Johnson, Scott Carter, Sarah Erickson

- I. Mike called the meeting to order at 5:50 p.m.
- II. Approval of agenda.
- III. Mike opened with scripture reading Philippians 3:12-21 and prayer.
- IV. Call Committee: Report from Andrea Collin @ 6 p.m.
  - a. Recommendation of Jon Aamodt for pastor at Charity  
~ Break for Corporate Prayer ~  
The meeting called back to order @ 7:05 pm
- V. Administrators report Doug Leet
  - a. IT Report
    - i. The process to convert to Microsoft 365 is almost complete.
    - ii. Transition of outlook with calendar progressing
  - b. Adult and Youth update
    - i. Youth Update
      1. Kacie Schlect has been planning events with the High Schoolers
      2. Middle and High Schoolers have some service projects coming up.
      3. Good attendance on Wednesday nights
      4. Sundays are still lower numbered.
    - ii. Adult Update
      1. Adult Offering going forward on Sundays.
      2. Bethel Bible continuing through the end of the year.
- VI. Treasurer: Robert Nelson
  - a. November income was \$45,642.50. November's actual expenses were \$39,800.71  
November's income was \$5,823.79 above the actual expenses.
  - b. Went over financial reports.
    - i. Motion to approve the payment of Northriver IT from the Vision Fund by Craig, John  
2<sup>nd</sup>
      1. Motion approved 6-0
    - ii. Will work on deferred maintenance funds.
- VII. Administrators report Doug Leet
  - a. Thankfulness
    - i. to parishioners for the volunteers and faithful giving
    - ii. Treasurer for the auditing of financial records and bringing items closer to proper alignment.

- iii. VC for responding to situations that have happened throughout the church within the last year.
    - iv. Call the committee to update the job description and keep faith in God's timing.
    - v. Staff for sticking out through tough times.
  - b. Continually changing
    - i. Prayer patience
  - c. Staff updates for job descriptions
- VIII. Pastoral Report: None
- IX. Meeting minutes for review/approval.
  - a. November 21, 2023
    - i. Motion to approve as presented by Ray, Dennis 2<sup>nd</sup>.
      - 1. Motion approved 6 - 0.
- X. Old Business
  - a. TAT Zoom Call
    - i. Letter sent with Pastor Bob
    - ii. E-mail returned to Treasurer, Doug, and VC President.
  - b. Corporate Prayer
    - i. Jan ~ John
    - ii. Feb ~ Ray
    - iii. Mar ~ Mike
  - c. Youth Coordinator Job description approval
  - d. Charity encroachment
    - i. Executed a 3-year agreement with the City on Charity's encroachment on Washington.
    - ii. A potential risk will be the remodeling of the retaining wall if Washington is expanded.
- XI. New Business
  - a. 2024 budget approval for Annual Voters Assembly.
  - b. Annual meeting agenda
    - i. January 7<sup>th</sup>, 2024
      - 1. Lunch at 10:45, meeting at 11:30
  - c. Membership check-in
  - d. Education committee
    - i. Ministry team proposal
- XII. Next meeting date
  - a. January 16, 2023
  - b. Food ~ Matt
- XIII. Closing prayer – Mike closed the meeting in prayer.
- XIV. Meeting adjourned at 10:26 pm

Respectfully submitted,

  
John W. Seedorf

Vision Council Secretary