

Charity Lutheran Church
Meeting Minutes
Vision Council General Session
October 18, 2022

Members Present:

Staff: Doug Leet

Vision Council: Mike Fluharty, Craig Lohstreter, Dennis Simenson, Deb Uline, John Seedorf, Pam Miller (By phone)

Treasurer: Dallas Sailer

Special Guest: None

Call Committee: Laura Kourajian, and Andrea Collin

- I. Call Committee gave update
 - a. Mission trips
 - i. Ukraine - In December 2022
 - ii. Israel / Jordan in May 2023
 - b. Conference on Evangelism Jan 23 – 25, 2023 here at Charity to bring pastors into Charity.
 - c. Plan moving forward
 - i. Healing Service ~ Internal to Charity
 1. Pastor Bob led this service.
 - ii. Update Church Profile
 - iii. Who is Charity? Who are we? What do we want to Accomplish? What is our identity?
 - d. Schedule for advertising for next Senior Pastor
- II. Mike called the meeting to order at 6:12 PM.
 - a. Approval of agenda with addition to new business.
- III. Mike opened with prayer & scripture reading 1 Thessalonians 5:12-24.
- IV. Dallas reported that September income was \$54,114.16. September actual expenses were \$69,890.07. September income was **\$15,775.61** over than the actual expenses.
- V. Administrators report
 - a. 2023 Budget
 - i. Staff Shortage will provide a buffer
 1. Currently 8 positions filled
 - a. Senior Pastor

- b. Executive Director of Ministry
 - c. Bookkeeper
 - d. Youth Ministry Director
 - e. Communications Director
 - 2. Part time Filled
 - a. Office Administrator
 - b. Connections Coordinator
 - c. Maintenance Worker
 - 3. Open Positions
 - a. Senior Pastor
 - b. Associate Pastor
 - c. Children's Ministry Director
 - d. Technology Director
 - e. Worship Leader
 - ii. Looking at service times to unify the congregation
 - 1. Move to 1 service?
 - 2. Keep at 2 service times?
 - iii. Looking at different children's ministries
 - 1. Orange is expensive
 - a. Doesn't align with Lutheran theology
 - 2. Seeds ~ Sola Publishing
 - 3. Spark house
 - 4. Rotation
 - b. Worship Team Update
 - i. Jennifer Braun has contacts for Piano players
 - 1. Has a schedule of Scripture readers
 - 2. Worship leader and Piano player are paid positions
 - c. Information Technology
 - i. Weston Hecker
 - 1. Will come in and look over our technology items to see how systems are working
 - 2. Will give recommendation on tech position and job description.
- VI. Meeting minutes for review/approval
- a. September 20, 2022, Minutes, Deb motion made to approve minutes Craig seconded; Approved 6 - 0

- VII. Old Business
 - a. Conflict resolution Update
 - i. Conflict resolution will not continue forward.
- VIII. New business
 - a. Membership Roster
 - i. What is time frame for membership when someone stops Tithing / Attending to Chairty.
 - b. Communications to Congregation
 - i. Cover letter with explanation on membership
 - 1. Discussion on wording
 - a. Motion to accept with changes added Pam, Dennis Seconded, Passed 6 – 0
 - c. Call Committee items
 - i. Mission Trips
 - 1. Opportunity to evangelize with other LCMC churches to provide support to those in need.
 - ii. Timeline to publish Job description and advertisement of Senior pastor
 - 1. Need to meet with Call committee with Pastor Brad
- IX. Next meeting date
 - a. November 15, 2022
 - 1. Pam will bring food
- X. Closing prayer – Mike closed the meeting in prayer.
- XI. Meeting adjourned at 10:02 PM

Respectfully submitted,

John W. Seedorf

Vision Council Secretary