

Charity Lutheran Church
Meeting Minutes
Vision Council General Session
October 17, 2023

Members Present:

Staff: Doug Leet

Vision Council: Mike Fluharty, Craig Lohstreter, John Seedorf, Dennis Simenson, Ray Eckroth, Pam Miller

Absent: Matt Kaldor

Treasurer: Robert Nelson (Joined at 7:15 pm)

Special Guest: None

Call Committee: Andrea Collin (6 pm)

- I. Mike called the meeting to order at 5:51 p.m.
- II. Approval of agenda.
- III. Mike opened with scripture reading Matthew 19:27-30 and prayer.
- IV. Call Committee: Report from Andrea @ 6 p.m.
 - a. Andrea is the new lead until the next meeting.
 - b. Have a Zoom on Wednesday @ 5:00 p.m. with a prospective pastor.~ Break for Corporate Prayer ~
- V. Administrators report Doug Leet
 - a. IT Report
 - i. The process to convert to Microsoft 365 is almost complete.
 - ii. Transition of outlook with calendar progressing
 - b. Adult and Youth update
 - i. Youth Update
 1. Kacie Schlect has been planning events with the High Schoolers
 2. Middle and High Schoolers have some service projects coming up.
 3. Good attendance on Wednesday nights
 4. Sundays are still lower numbered.
 - ii. Adult Update
 1. Adult Offering going forward on Sundays.
 2. Bethel Bible continuing through the WOW Season.

Back from corporate prayer (7:18)

- VI. Treasurer: Robert Nelson
 - a. September income was \$51,472.07. September's actual expenses were \$38,374.06
September's income was \$13,098.01 above the actual expenses.
 - b. Went over financial reports.
 - i. Motion to approve the closing of care company moving funds to Missions, Closing PPP Grant moving funds to operating reserve, closing sanctuary moving funds to Vision fund by Craig, Ray 2nd.
 1. Motion approved 6-0
 - ii. Motion to approve the payment of Couch & Sons from the Vision Fund by Craig, John 2nd
 1. Motion approved 6-0

iii. Will work on the deferred maintenance list.

VII. Administrators report Doug Leet

a. Thankfulness

- i. to parishioners for the volunteers and faithful giving
- ii. Treasurer for the auditing of financial records and bringing items closer to proper alignment.
- iii. VC for responding to situations that have happened throughout the church within the last year.
- iv. Call the committee to update the job description and keep faith in God's timing.
- v. Staff for sticking out through tough times.

b. Continually changing

- i. Prayer for patience

c. Staff updates for job descriptions

- i. Motion for insurance for personnel for November and December by Dennis, John 2nd.

1. Motion passed 6 – 0

d. Payroll moved to Hetletved CPA

- i. \$675 per year, paid quarterly.

1. Motion to start payroll on January 1, 2024, by Ray, Pam 2nd

a. Motion passed 6 - 0

VIII. Pastoral Report: None

IX. Meeting minutes for review/approval.

a. September 19, 2023

- i. Motion to approve as presented by Ray, Dennis 2nd.

1. Motion approved 6 - 0.

X. Old Business

a. TAT Zoom Call

- i. Letter sent with Pastor Bob
- ii. E-mail from TAT was sent to Robert Nelson (Treasurer), Doug, and Mike Fluharty (VC President) on clarification of certain items requested.

b. Corporate Prayer

- i. Nov ~ Matt
- ii. Dec ~ Dennis

XI. New Business

a. Motion to approve Call Committee Appointments by Craig, Dennis 2nd.

- i. Sara Erickson
- ii. Clark Johnson

b. Annual meeting

- i. January 7th, 2024
 1. Lunch at 10:45, meeting at 11:30

c. Informational meeting

- i. December 3, 2023, at 10:45 a.m.

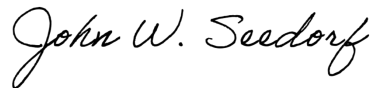
d. Pastor's job description

- i. Motion to approve the updated Job description as submitted by John, Ray 2nd.
 1. Motion approved 6 - 0

e. Youth coordinator

- i. Needs to be re-written to a part-time position.
 - f. Membership rolls
 - i. Staff will be looking at the membership of Charity.
 - g. Pastor Appreciation
 - i. Motion to buy 4 pastor gifts by John, Ray 2nd
 - 1. Motion passed 6 - 0
- XII. Next meeting date
 - a. November 21, 2023
 - b. Food ~ Ray
- XIII. Closing prayer – Mike closed the meeting in prayer.
- XIV. Meeting adjourned at 10:26 pm

Respectfully submitted,

A handwritten signature in cursive script that reads "John W. Seedorf".

Vision Council Secretary