

Charity Lutheran Church
Meeting Minutes
Vision Council General Session
September 12, 2023

Members Present:

Staff: Doug Leet

Vision Council: Mike Fluharty, Craig Lohstreter, John Seedorf, Dennis Simenson, Ray Eckroth, Pam Miller

Absent: Matt Kaldor

Treasurer: Robert Nelson

Special Guest: Pastor Ron Dahle

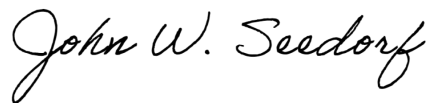
Call Committee: Beth, Laura, Scott, Melissa, Andrea

- I. Mike called the meeting to order at 5:53 pm
- II. Approval of agenda.
- III. Mike opened with scripture reading John 6:25-40 and prayer.
- IV. Special Guest: Pastor Ron Dahle
 - a. Information on what each service should contain.
 - i. Call to worship
 - ii. Call for forgiveness.
 - iii. Follow lectionary.
 - b. For a new pastor coming in, emphasize what is working.
 - i. Adult Ed
 - ii. Youth program
 - iii. Stephen Ministry (an extension of the Pastor)
 - c. Need to let go of former pastors.
 - i. Use the mission statement in our constitution.
 1. Need to align with the mission statement.
 2. This will help the hurt and forgiveness to move forward.
 - ii. You can't have a pastor be a CEO; you should concentrate on being a pastor.
- V. Break for corporate prayer (6:30)
- VI. Call Committee: Report from Beth Allen @ 7 p.m.
 - a. Pastor Search
 - i. Rework job description
 - ii. Suspend for 30-60 days, then repost after rework.
 - b. LCMC Conference in St. Louis (1-4 Oct 2023)
 - c. Nudge for Surprise church collaboration moving forward.
 - i. Music
 - ii. Youth
 - iii. Camp Kindness
 - d. Prayer Guide for Pastor Search
 - i. Be available for the October 1st service.
- VII. Treasurer: Robert Nelson
 - a. August's income was \$91,423.70 (\$43,606.90 from life insurance policy). September's actual expenses were \$47,263.70. September's income without the insurance policy was \$309.90, below the actual expenses.
 - b. Went over financial reports.

- i. Motion to approve the closing of Interfaith, Nordvall Mission, Tartu Mission Trip, funds, move Seasonal Mission Appeals to Missions fund by Ray, Pam 2nd.
 - 1. Motion approved 6-0
 - c. Reviewed investment strategy from Legacy Financial Partners
 - i. Motion to invest \$75,000 in a 3-month CD and \$75,000 in a 6-month CD by Ray
 - 1. Motion died no 2nd.
 - ii. Motion to invest \$ 50,000 in an FDIC Insured 3-month CD, 6th month CD, 9-month CD, 12 Month CD from Bravera Money Market to Legacy Financial Partners by Dennis, Ray 2nd.
 - 1. Discussion had
 - a. Motion failed 2 – 4.
 - iii. Motion to invest \$75,000 in a 3-month CD, 6-month CD from Bravera Money Market to Legacy Financial Partners by Ray, Dennis 2nd.
 - 1. Discussion had
 - a. Motion Passed 5-1
- VIII. Administrators report Doug Leet
 - a. Staffing
 - i. Reduction in hours effective Oct. 1
 - b. Associate pastor for Worship and youth
 - i. Motion to remove listing by John, Pam 2nd.
 - 1. Motion Passed 6-0
 - c. IT Report
 - i. The process to convert to Microsoft 365 is almost complete.
 - d. Parking Lot sealing
 - i. Completed
 - ii. Should be completed again in 2 years.
 - e. Adult and Youth update
 - i. 48 people registered between preschool and high school.
 - ii. Wednesday (WOW), 40 kids registered.
 - 1. 16 Wings
 - 2. 9 Confirmation
 - 3. 15 High School
 - iii. Sunday kids registered.
 - 1. 16 Sunday School
 - iv. Educational Offerings
 - 1. The Bethel Bible series starts Wednesday, 13 Sep 2023.
 - 2. Sunday Bible series started 10 Sep 2023
- IX. Pastoral Report: None
- X. Meeting minutes for review/approval.
 - a. June 20
 - i. Motion to approve with changes by Dennis, Ray 2nd.
 - 1. Motion approved 6 - 0.
- XI. Old Business
 - a. Interim Pastor
 - i. Will continue with Pastor Ron Dahle.
 - b. TAT Zoom Call

- i. Still working on meeting date
 - c. Congregational Information Meeting
 - i. October 1st @ 10:45 in place of educational offerings.
 - d. Corporate Prayer
 - i. Oct ~ Mike
 - ii. Nov ~ Matt
 - iii. Dec ~ Dennis
- XII. New Business
 - a. Adult Education
 - i. Should there be a policy on what groups we are looking at for study.
 - 1. Should be a pastoral oversight on what is being taught.
- XIII. Next meeting date
 - a. October 17, 2023
 - b. Food ~ John
- XIV. Closing prayer – Mike closed the meeting in prayer.
- XV. Meeting adjourned at 10:46 pm

Respectfully submitted,



Vision Council Secretary