

Charity Lutheran Church
Meeting Minutes
Vision Council General Session
January 17, 2023

Members Present:

Staff: Pastor Brad, Doug Leet

Vision Council: Craig Lohstreter, John Seedorf, Pam Miller, Ray Eckroth, Matt Kaldor

Treasurer: Dallas Sailer

Special Guest: None

Call Committee: Beth Allen

- I. Craig called the meeting to order at 5:45 pm
- II. Approval of agenda with addition to new business
- III. Craig opened with scripture reading Romans 5:1-8 and prayer.
- IV. Call Committee: Beth Allen
 - a. Overview of Senior Pastor Job listing and congregational overview.
 - b. Hope to have the job posted by Friday, January 20th.
 - c. Meet again on February 7th.
- V. Treasurer: Dallas Sailer
 - a. Dallas reported that December income was \$87,603.65. December's actual expenses were \$78,358.21. December income was \$9,251.44 over the actual expenses.
- VI. Administrators report: Doug Leet
 - a. Discussed deferred maintenance on the building and grounds with Doug Spry.
 - b. 2020 Team for interior updating the building was put together but was put on hold due to unknowns at the charity.
 - c. Priorities:
 - i. Stain outside of the church
 - ii. Carpet and chairs
 - iii. Hardware will be put back into place for the Sanctuary railing at front of the church.
 - iv. Teams will be coming back together to view what is a priority going forward to determine the best way for the upstairs paint and carpet.
 - v. Will look at a capital campaign to fund most of the remodel.

(Paused meeting for corporate prayer)

 - d. Tech Updated
 - i. Northriver IT
 1. Verify and review referrals.
 - ii. Seek a second bid for the IT scan.
 - e. IT Manager update
 - i. Recommended hiring John Seedorf as Interim Production Manager with the review for continuation or cessation of position within 60 days of the arrival of the new senior pastor.
 - i. Motion made by Matt, Ray 2nd.

ii. Motion passed. (4-0)

VII. Pastoral Report: Pastor Brad

- a. Ukraine Update
 - i. FM 90.5 Thursday @ 3 pm
 - ii. Update on the Farm show.
- b. Pastoral Staffing
 - i. Is open to a contract extension.

VIII. Meeting minutes for review/approval.

- a. December 20, 2022
 - i. Motion made by Matt to approve minutes with corrections, Pam 2nd.
 - 1. Approved 5 – 0
- b. Annual Meeting
 - i. Reviewed and remarks to be made by next annual meeting.

IX. Old Business

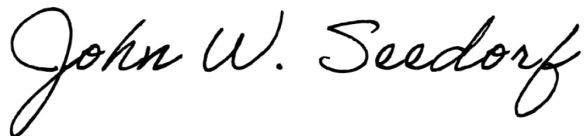
- a. Voting Discipleship ~ when to remove and implement.
 - i. By constitution and by-laws - will be reviewing and sterilizing the wording.
Those not in good standing will be sent a communication on visit or removal.
- b. Portfolio ~ Next meeting will assign roles and responsibilities.
- c. Treasurer ~ Appointment of Treasurer
 - 1. Motion by Ray to appoint Bob Nelson as treasurer, Matt 2nd.
 - a. Motion Passed (5-0)
- d. Appreciation of Dallas will be determined later.

X. New Business

- a. Election of officers
 - i. President ~ Mike Fluharty
 - ii. Vice President ~ Craig Lohstreter
 - iii. Secretary ~ John Seedorf,
 - 1. Motion by Matt to Cast unanimous ballots for all nominees, Pam 2nd.
 - a. Motions passed (5-0)
- b. Trust fund Committee / Review for Compliance
 - i. No nominees at the annual meeting
 - ii. Nominees will be appointed by the Trust fund and then ratified at the annual meeting.
 - iii. Steve Miller, Mark Landis, Renee Walz
- c. Corporate Prayer ~ Will Continue through Jan on Tuesdays
 - a. Will move to different in Sun at 8:30 am
 - b. Or Wednesday after WOW Meal 6:15 pm
 - c. Or Tuesday Vision Council Night
- d. Volunteering ~ Would like to see more information on what each item is. Get info out for what needs to be done.
- e. Installation of new VC ~ Jan 29th Picture ~ Jenn
- f. Focus and Priorities

- i. Moved to next meeting.
 - ii. VC will pray on the focus and priorities.
 - g. Staffing
 - i. Worship Director ~ Will be advertised soon.
 - ii. Youth Director ~ Sometime before Summer to have them on board for fall activities.
- XI. Next meeting date
 - a. February 21, 2023
 - b. Food ~ Ray
- XII. Closing prayer – Pastor Brad closed the meeting in prayer.
- XIII. Meeting adjourned at 10:15 pm

Respectfully submitted,

A handwritten signature in black ink that reads "John W. Seedorf". The signature is written in a cursive, flowing style.

John Seedorf

Vision Council Secretary