

Charity Lutheran Church
Vision Council
Meeting Minutes
April 19, 2022

Meeting call to order at 6:05 PM

Members present Craig Lohstreter, Debra Uline, Mike Fluharty, Pam Miller, Becky Dohrman, Dallas Sailer, Pastor Sam Coleman, Doug Leet. Absent John Seedorf

1. Approval of agenda

a. Added nominating committee for seventh Vision Council member position.

2. Prayer requests

a. Vision Council prayer requests for the Ukraine's, Craig 's brother-in-law 's mother Bev, & Cambree J

c. Scripture reading and opening prayer Colossians 3:12 -Mike Fluharty

3. Staff leadership report - Pastor Sam.

a. Youth director position has been posted continue with the process they've only had one applicant at this time and are still looking.

b. Ali Sullivan has resigned her position and will be leaving. Position not going to be refill.

c. Sam is questioning how far out to prepare sermon series with the IIP Coming on June 1st. Will only prepare into June.

4. Financial report-Dallas budget report and statement of activities not fully complete and will email out when done.

5. Administrators report- Doug

a. The front retaining wall on the west side of the entrance on Aspen needs to be replaced and reset. The wall is falling. We need to stain the exterior of the church.

b. Follow up on May 9, for the cleanup at the church outside yard I had 19 people to come out and help. And they have somebody coming out to sweep the yard. They are going to have another day set up for flower planting in May.

c. Doug Sprynczynatyk our new maintenance person works from 6 AM to 11 or 11:30 in the morning except on Tuesdays he comes in for staff meetings. Everything has been going well.

d. The staff and church are instituting a recycling program at charity including a paper shredding program for both grounds and facility.

e. Going to change the name of communication coordinator to a communication Director. Katie Kost, Andrea Collins, Jen Skjod, Sue Balcom, and Doug Leet met together 2 1/2 weeks ago and discuss this option. Interview committee for this position is set up and This position will be 35-40 hours full-time. Our new website is up and about for one week now. Been looking at other

websites to compare. Pam Miller made motion to change name to communications director and make it a full-time position within salary discussion. Becky Dohrman second motion.

6. Meeting minutes for review and approval of March 15, 2022, meeting minutes. Deb motion for approval Craig second motion passed.

7. Old business update on intentional interim pastor Reverend Dr. Brad Miller will be starting June 1. Be prepared to take criticism and information on things we are doing wrong and where our weaknesses are so that we can better our church and ourselves.

8. New business Craig had a coffee date with Mike and Patty Dwyer regarding concerns for Sam with the hiring of the IIP. Three takeaways to bring back to the Vision Council were 1. Vision council under communicated to the congregation 2. Input from congregation and requesting info. 3. Staff members should not be on Vision Council.

9. Next meeting date May 17, 2022, Becky will be bringing food

10. Closing prayer Sam closed in prayer meeting adjourned at 8:12 PM

Respectfully Submitted

Deb Uline,

Vision Council Member