

**CHARITY LUTHERAN CHURCH**  
**VISION COUNCIL GENERAL SESSION**  
**MEETING MINUTES**  
**February 15, 2022**

**Members Present:**

Staff: Doug Leet

Vision Council: Deb Uline, Mike Fluharty, Pam Miller, Becky Dohrmann, Craig Lohstreter, and  
John Seedorf (Via Phone)

Treasurer: Dallas Sailer

Guests from Call Committee: Beth Allen

Special Guests: None

- I. Call to Order 5:45
  - a. Mike opened the meeting in prayer, provided Scripture Ephesians 3:
- II. Call Committee Update
  - a. Will be meeting Jan. 18 no new information from January meeting
- III. Staff Leadership Report
  - a. Pastor Sam (Vacation) Doug reported for Sam on a baptism dedication
    1. Discussion on the dedication ensued
- IV. Treasurer's Report
  - a. Dallas reported that January collections totaled \$98,646.76, which was \$4,615.55 under budget. January actual expenses were \$69,333.08. January income was \$29,313.68 higher than expenses.
- V. Administrator's Report
  - a. Discussed the Maintenance position.
    1. Hired Doug Sprynczynatyk
    2. Hired Megan Reems as a youth assistant on a part time basis
  - b. Communications coordinator will be open soon.
    1. Have various people volunteering to cover till we get it advertised
  - c. Youth Position
    1. Snagged on getting it advertised
    2. Posted on Indeed
  - d. Child Position
    1. End of the school year will be advertised
  - e. Handed out the core ministries information
    1. Discussed in old business
- VI. Approval of Meeting Minutes
  - a. Motion, and second, was made to approve the minutes from the January 18, 2022, meeting. The motion passed and the minutes were approved.
- VII. Old Business
  - a. John gave an update that he is in communication with Pastor Rick. He has received a second offer, but God is showing him to come to Charity.
  - b. Team building by Nadine Butts will be put on hold till a future date.
  - c. Change 3<sup>rd</sup> to last prayer to read "Prayers for continued spiritual growth in our worship services".
  - d. Core Ministries assignments
    1. Doug updated chart of core ministries.
    2. Re-assigned the core ministries to the various vision council ministries.
      - Administration ~ Craig

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- Children & Youth ~ Deb
- Worship & Music ~ Becky
- Small Groups ~ John
- Connections ~ Pam
- Healing ~ Carlo

VIII. New Business

a. Intentional Interim Ministry Contract

1. Discussion was hand on different areas of the contract
2. John will contact Pastor Perry for wording on termination area of contract.
3. Discussion on whether the Intentional Interim pastor should be hired prior to the special meeting.
4. Motion and second to extend off based on conversation with Pastor Perry on the sections discussed above (a2). Vote will be registered via e-mail

b. Special Meeting Request was discussed

1. Meeting will be planned for February 27, 2022, at Noon
  - Consideration of Pastor Sam for Senior Pastor
    - a. By-laws state that we cannot offer the position (Article VI of by-laws)
  - Consideration of Intentional Interim Pastor (Article VI of by-laws)
  - Requirement of Master of Divinity (Article VI of Constitution)

IX. The next Vision Council meeting will be held on March 15, 2022, at 5:30 pm. Pam will bring food.

X. Closing Prayer

a. Craig closed the meeting in prayer.

XI. Adjourn Meeting

a. Meeting adjourned at 9:25 pm.

Respectfully submitted,

John W. Seedorf  
Vision Council President