

**CHARITY LUTHERAN CHURCH
VISION COUNCIL GENERAL SESSION
MEETING MINUTES**

January 18, 2022, at 5:30 p.m.

Members Present:

Staff: Pastor Sam and Doug Leet

Vision Council: Deb Uline, Mike Fluharty, Pam Miller, Becky Dorneman, Craig Lohstreter, and John Seedorf

Treasurer: Dallas Sailer

Guests from Call Committee: Beth Allen

Special Guests: Nadine Butts and Sarah Coleman

- I. Call to Order
 - a. Sam opened the meeting in prayer.
- II. Congregation Visitors
 - a. Nadine Butts
 1. Introduced herself as a leadership coach and offered services of team building to the vision council
 2. Part of Giant International which works with John Maxwell.
 3. Had discussion on the 5 levels of leadership
 - b. Nadine left at 7:20.
- III. Call Committee Update
 - a. Call committee meet and all are still in consensus with interim coming in and continue to work the process as addressed in Charity's by-laws.
 - b. Have been looking at different seminaries that could provide a senior pastor.
- IV. Staff Leadership Report
 - a. Pastor Sam discussed the Youth Director position and that it was under final review. Stated that job announcement should be posted within the next week.
 - b. Pastor Sam Shared a letter that he sent to vision council
 1. Would accept the Senior Pastor position if vision council would offer it.
 - Vision Council by Chairty's by-laws are not able to offer Pastor Sam the Senior Pastor position. (Article VI - Pastoral Call)
 2. Pastor Sam is open to begin studies towards the Master of Divinity requirement for the Senior Pastor position.
 - Will seek financial help to cover costs, discussion was held on using the professional development line item (641) for people to donate too.
 3. Pastor Sam did re-commit to having an intentional interim pastor come into Charity
 - Discussion was held on the role of the interim pastor providing day to day operations support and leadership guidance to Pastor Sam and Doug. Most of Job duties would fall in line with senior pastor job description.
- V. Treasurer's Report
 - a. Dallas reported that December collections totaled \$170,400.13, which was \$74,379.66 over budget. December actual expenses were \$90,523.98. December income was \$79,936.15 higher than expenses. Income year to date exceeds expenses by \$71,629.24. Dallas also stated that not all the bills from December were in yet to that total will decrease as the bills get finalized.

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- VI. Administrator's Report
 - a. Discussed the Maintenance position.
 - 1. Have a couple of interviews this week
 - b. Handed out the core ministries information
 - 1. Discussion was had in new business
- VII. Approval of Meeting Minutes
 - a. Motion, and second, was made to approve the minutes from the December 21, 2021, meeting. The motion passed and the minutes were approved.
- VIII. Old Business
 - a. John gave an update that he is in communication with Pastor Rick. There still hasn't been an official decision on Charity yet.
- IX. New Business
 - a. John made statement of time commitment of President was more than anticipated, and took his name out of contention for President
 - b. Newly elected officers are:
 - 1. President ~ Mike Fluharty
 - 2. Vice President ~ Craig Lohstreter
 - 3. Secretary ~ John Seedorf
 - c. Vision council will be reviewing the bulletin prayer list (From agenda) to verify they are still current.
 - d. Vision council will be reviewing the core ministries to see where their heart and interests are. Will be discussed at next meeting in February.
 - e. Installation for Elected Vision Council members was discussed.
 - f. Special Meeting Request was discussed
 - 1. Meeting will be planned for February 27, 2022
 - Agenda and time TBD
- X. The next Vision Council meeting will be held on February 15, 2022, at 5:30 pm. Deb will bring food.
- XI. Closing Prayer
 - a. Doug closed the meeting in prayer.
- XII. Adjourn Meeting
 - a. Meeting adjourned at 8:34 pm.

Respectfully submitted,

John W. Seedorf
Vision Council Secretary

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