

**CHARITY LUTHERAN CHURCH  
VISION COUNCIL GENERAL SESSION  
MEETING MINUTES  
December 21, 2021 at 5:30 p.m.**

**Members Present:**

Staff: Pastor Sam and Doug Leet

Vision Council: Deb Uline, Mike Fluharty, Carlo Marrufo, Matt Kaldor, Craig Lohstreter, John Seedorf and Mark Anderson

Treasurer: Dallas Sailer

Guests from Call Committee: None

Special Guests: Shelly Traynor and Karen Wolff

- I. Call to Order
  - a. John opened the meeting in prayer.
- II. Congregation Visitors
  - a. Shelly Traynor presented on corporate prayer. A handout was provided.
    1. One focus.
    2. One voice.
    3. One path.
    4. One hope.
    5. Questions, answers and discussion was held related to corporate prayer.
  - b. Karen Wolff introduced herself as a Christian Leadership Coach. She has been working with Pastor Sam. Karen provided ideas for bringing Charity together. Discussion and debate occurred.
  - c. Visitors left at 7:20.
- III. Call Committee Update – no report.
- IV. Staff Leadership Report
  - a. Pastor Sam asked what and how he should be communicating with respect to the plans to bring in an intentional interim pastor. Vision Council members encouraged him to just be truthful. Pastor Sam indicated that he does support the plan to bring in an intentional interim pastor.
  - b. Doug indicated that he will embrace the intentional interim pastor position.
  - c. Pastor Sam will communicate his support for an intentional interim pastor to the congregation during the first Sunday in January.
  - d. Pastor Sam handed out January – May 2022 sermon series on Revelations.
  - e. Nathaniel and Sue are putting a booklet together with information on:
    1. Ministry/volunteer opportunities.
    2. Discipleship classes.
    3. Events.
    4. Life groups.
    5. Small groups.
- V. Treasurer's Report
  - a. Dallas reported that November collections totaled \$89,471, which was \$6,610 less than budget. November actual expenses were \$77,556. November income was \$11,915 higher than expenses. Income year to date exceeds expenses by \$1,028.
- VI. Administrator's Report

- a. Doug reported that he does not feel “out of the loop” with respect to Vision Council activities.
  - b. The Youth Ministry Director position and job description were discussed. Pastor Sam expressed concern that some staff members and volunteers may burn out. He wants to move forward with the hiring process for the Youth Ministry Director as soon as possible. Extensive discussion was held. Clear roles and responsibilities for the position and related positions need to be established before filling the position.
- VII. Approval of Meeting Minutes
- a. A motion, which was seconded, was made to approve the minutes from the November 16, 2021 meeting. The motion passed and the minutes were approved.
- VIII. Old Business
- a. None.
- IX. New Business
- a. The agenda for the January 9<sup>th</sup> voters assembly meeting was reviewed and discussed.
- X. The next Vision Council meeting will be held on January 18, 2022 at 5:30 pm. Mike will bring food.
- XI. Closing Prayer
- a. Matt closed the meeting in prayer.
- XII. Adjourn Meeting
- a. Meeting adjourned at 9:34 pm.

Respectfully submitted,

/s/Mark D. Anderson  
Secretary