

**CHARITY LUTHERAN CHURCH
VISION COUNCIL GENERAL SESSION
MEETING MINUTES
November 16, 2021 at 5:30 p.m.**

Members Present:

Staff: Pastor Sam and Doug Leet

Vision Council: Deb Uline, Mike Fluharty, Carlo Marrufo, Matt Kaldor, Craig Lohstreter, John Seedorf and Mark Anderson

Treasurer: Dallas Sailer

Guests from Call Committee: Beth Allen

Special Guests: None

- I. Call to Order
 - a. John opened the meeting in prayer.
- II. Call Committee Update - Beth Allen
 - a. The Call Committee discussed the completed staff interviews at their last meeting.
 - b. Beth recommended a certain candidate be strongly considered as Charity's intentional interim pastor.
 1. He expects to be available around the end of January 2022.
 2. He will consider a 12 month contract.
 - c. The Call Committee will pause/slow their process for a period of time once an intentional interim pastor has been hired.
 - d. Beth left the meeting following her report.
- III. Staff Leadership Report
 - a. Pastor Sam provided a handout on possible sermon series ideas for 2022. Discussion was held and ideas were shared.
 - b. There are three services scheduled for Christmas Eve. Pastor Sam and staff are having difficulties finding a pastor and musicians for the late service. Ideas were discussed.
 - c. Pastor Sam will preach on December 26th but finding musicians is proving difficult.
 - d. Discussion was held on the possibility for an interim pastor. The senior pastor position was also discussed.
- IV. Treasurer's Report
 - a. Dallas reported that October collections totaled \$93,511, which was \$2,570 less than budget. October actual expenses were \$64,151, which was \$31,929 less than budget. October income was \$29,360 higher than expenses. Expenses year to date exceed income by \$2,199.
 - b. Staff is working to control costs.
 - c. The monthly activities report is being shared with staff.
- V. Administrator's Report
 - a. Doug reported that corporate prayer will become more of an emphasis this next year. Plans for weekly corporate prayer are being explored.
 - b. Doug provided an update on open staff positions.
 1. The janitorial position has been listed.
 2. Work is being done on the job description for the Youth Director. The title for the position will be changed to Student Ministries Director.

3. The Communications Coordinator position and job description are being reviewed in anticipation of a future transition.
- VI. Approval of Meeting Minutes
 - a. A motion, which was seconded, was made to approve the minutes from the October 19, 2021 meeting. The motion passed and the minutes were approved.
 - VII. Old Business
 - a. The proposed 2022 budget was discussed. Changes as compared to the proposed budget discussed previously were presented.
 - b. A line item review and extensive discussion occurred.
 - VIII. New Business
 - a. A congregational forum will be held this coming Sunday to discuss the intentional interim pastor position and plans. The Call Committee will participate in the forum.
 - b. Discussion was held on the Master of Divinity (MDiv) requirement that is in the current Senior Pastor job description.
 1. The MDiv has been a Charity requirement for a long time. It is not new.
 2. An MDiv provides a level of proof of commitment to a calling to ministry.
 3. An MDiv is required for LCMC certification.
 4. An MDiv is customary for a larger congregation such as Charity.
 - c. Discussion was held to plan for the forum.
 - d. A budget open forum will be held on December 12th.
 - IX. The next Vision Council meeting will be held on December 21, 2021 at 5:30 pm. It will be a potluck meal.
 - X. Closing Prayer
 - a. Doug closed the meeting in prayer.
 - XI. Adjourn Meeting
 - a. Meeting adjourned at 9:45 pm.

Respectfully submitted,

/s/Mark D. Anderson
Secretary