

**CHARITY LUTHERAN CHURCH
VISION COUNCIL GENERAL SESSION
MEETING MINUTES
September 21, 2021 at 5:30 p.m.**

Members Present:

Staff: Pastor Sam, Doug Leet

Vision Council: Deb Uline, Carlo Marrufo, Mike Fluharty, Matt Kaldor, Craig Lohstreter, John Seedorf

Treasurer: Dallas Sailer

Special Guests: Beth Allen, Scott Carter

- I. Call to Order
 - a. John opened the meeting in prayer.
- II. Call Committee Update
 - a. Beth Allen (Notes from call committee meetings)
 1. Has meet twice so far but plan on meeting every two weeks.
 2. Recommend an interim pastor
 3. Was wondering if Vison Council has decided on a church assessment to come into the church.
 - Both the above two suggestions is for the health of the church
 4. Was wondering about a conflict resolution team.
 5. Was wondering about a transition team
 - Vision council was not looking into one currently.
 6. Does vision council have a plan in place if Sam “goes down” (sick, injured) to the point he can’t preach
 7. Job posting should be able to be out in November.
 - b. Scott Carter
 1. Presented budget recommendations for brining in and to interview candidates.
 2. Doug assisted with pastoral salary cost recommendation sheet.
- III. Staff Leadership Report (Pastor Sam)
 1. Nathaniel Oakland has started, had a staff retreat/meeting to interact and familiarize with the other staff.
 2. Maggie is in contact with Centennial school to see if Charity can partner with them for the afterschool program. This would be in conjunction with connect kids to reach out to more kids.
 3. A congregation member wants to start women’s support group for those that have been betrayed by their spouse
 - Discussion was had about pastoral oversite and how to publicize, where to meet and how support would look
 4. Looking a doing a whole church study on End Times using Dr. David Jeremiah’s The Book of Signs during the second semester next year.
 - Discussion was that we should do a six week sermon series and then move into the bible study afterword’s for further in-depth learning and questions.
- IV. Treasurer’s Report (Dallas Sailer)

- a. Dallas reported that August collections totaled \$112,340.40, which was \$16,259.93 more than budget. August actual expenses were \$83,655.33, which was \$1,425.13 less than budget.
- b. We are starting to see the effects of not paying a senior pastor.
- V. Administrator's Report (Doug Leet)
 - a. Discussed about the open staff positions for senior pastor, youth director/pastor and maintenance.
 - b. Health insurance will show a decrease in premiums secondary to these vacant positions
 - c. Would like to wait on advertising for youth director since we just hired a connections coordinator
 - 1. Sam and Maggie feel they have enough volunteers to currently help in the youth area.
 - d. Will be advertising for a maintenance person
 - 1. Currently coordinating volunteers for cleaning, set up and tear down
 - e. Jon Samuelson has Kubota tractor that could be used again in the winter for clearing two to three inches of snow.
 - 1. Saved money using this equipment
 - 2. Will need to have contract with snow removal company if more than three inches.
 - f. Jerry Walz would like to revitalize the property management team
 - g. PPP loan
 - 1. Carry over monies was put into general fund to amount vision council discussed.
 - 2. Concrete work is complete.
 - 3. Shrubs coming later this summer
 - 4. Painting was \$150 over budgeted cost
 - 5. Getting electrical quote on new lighting for the new sign
 - 6. Will not be purchasing a snowplow (resignation of Jeff)
 - 7. Welcome desk and coffee area are still in planning stages
 - 8. Decorations will be handled by Brenda Whitman and Shelly Traynor (not rushing going to go slow) looking for design that will still be good ten years down the road
- VI. Approval of Meeting Minutes
 - a. Motions, which were seconded, were made to approve the minutes from the August 17, 2021, meetings. The motions passed and the minutes were approved.
- VII. Old Business
 - a. Discussed above
- VIII. New Business
 - a. There was no new business.
- IX. The next Vision Council meeting will be held on October 19, 2021, at 5:30 pm. Mike will bring food.
- X. Closing Prayer
 - a. Sam closed the meeting in prayer.
- XI. Adjourn Meeting

Respectfully submitted,
 Deb Uline/John Seedorf