

**CHARITY LUTHERAN CHURCH  
VISION COUNCIL GENERAL SESSION  
MEETING MINUTES  
July 20, 2021 at 5:30 p.m.**

**Members Present:**

Staff: Pastor Sam and Doug Leet

Vision Council: Deb Uline, Carlo Marrufo, Mike Fluharty, Matt Kaldor, Craig Lohstreter, John Seedorf and Mark Anderson

Treasurer: Dallas Sailer

Special Guests: None

- I. Call to Order
  - a. Pastor Sam opened the meeting in prayer.
- II. Staff Leadership Report
  - a. Pastor Sam updated the Vision Council on some coaching he has been receiving from an external professional. Sam's role during the interim period without a senior pastor needs to be defined. Along with Sam, staff and the congregation also need to understand who is in charge. Following general discussion, a possible communication from the Vision Council to staff clarifying roles was discussed.
  - b. Pastor Bob has expressed a willingness to do hospital visits.
  - c. One person has been interviewed for the Communications Coordinator position, and four additional interviews are planned.
  - d. An Alpha team is forming.
  - e. Recruiting and training for small groups takes considerable resources. Discussion was held on topic including the possibility of fewer small groups in the near term.
  - f. A Kids and Student Ministry Volunteer Covenant was discussed. A handout was provided.
- III. Treasurer's Report
  - a. Dallas reported that June collections totaled \$79,464, which was \$16,616 less than budget. June actual expenses were \$74,703, which was \$22,288 less than budget. June income exceeded expenses by \$4,762.
  - b. 12% of the PPP loan has been transferred into the benevolence fund.
- IV. Administrator's Report
  - a. Doug provided an update on maintenance projects that had been previously approved.
    1. The sign to be placed on N. Washington is 2-3 weeks out.
    2. Interior painting is scheduled to begin on August 9<sup>th</sup>.
    3. Plans are being made to assemble a decorating committee.
    4. Carpet work and painting in the sanctuary and fellowship areas have been deferred pending decorating committee feedback.
    5. Concrete work has been completed.
    6. The purchase of a snowplow has been deferred.
- V. Approval of Meeting Minutes
  - a. A motion, which was seconded, was made to approve the minutes from the June 15, 2021 meeting. The motion passed and the minutes were approved.
- VI. Old Business
  - a. Call Committee

1. Workshop was held July 19, 2021. All call committee members were there.
  2. Beth is call committee chair and will attend Vision Council meetings. Adam is vice chair. Andrea is secretary and will communicate with the congregation.
- VII. New Business
- a. Vision Council will review the senior pastor job description. In the interim, senior pastor responsibilities will be divided between Pastor Sam, Doug and the Vision Council.
- VIII. The next Vision Council meeting will be held on August 3, 2021 at 6:00 pm.
- IX. Closing Prayer
- a. John closed the meeting in prayer.
- X. Adjourn Meeting
- a. Meeting adjourned.

Respectfully submitted,

/s/Mark D. Anderson  
Secretary