CHARITY LUTHERAN CHURCH
VISION COUNCIL MEETING MINUTES
TUESDAY, NOVEMBER 17, 2020 – 6:00 P.M.

Members Present
Staff: Scott Bauman, Doug Leet
Vision Council: Matt Kaldor, John Seedorf, Barb Weaver, Carlo Marrufo, Deb Uline, Craig Lohstreter
                 (Mark Anderson by phone)
Treasurer: Dallas Sailer
Special Guests: None

I.   Call to Order.
1.   The meeting was called to order by Matt.

II.   Approval of Agenda
1.   Vision Council approved the meeting agenda with no changes.

III.   Vision Council Prayer Requests
Individual prayer requests were shared. Pastor Scott opened the meeting in prayer. The following prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity…for making Himself known through His son Jesus, for the provision of our wonderful pastors and staff.*

- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*

- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*

- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*

- *Thanksgiving for safety during Charity's youth trips and events.*

- *Pray for the success of ongoing congregational and youth events/ministries.*

- *Lift up new Charity disciples and pray for good stewardship in church growth.*

- *Offer congregational prayers for our State and communities as they address changes occurring within its jurisdictions.*

- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*

- *Prayers for continued growth of our worship services.*

- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support and community outreach.*

- *Pray for the persecuted church around the world!*

- *Healing throughout the world*

IV.   Staff ~ Pastor Scott

1. Had 1 week of online service. County went into orange and had 2 staff test positive and 2 that showed signs of COVID-19
2. Mixed emotions on the wearing of masks. Freedom vs Regulations
   a. Church is working on being respectful of people's opinion
   b. Church's recommending on ministering to different levels of personal feelings:
      i. Online
      ii. In Person with restrictions
      iii. In Person with No restrictions
      iv. Small groups are encouraged to wear masks
   c. Different areas for restrictions are
      i. Orange ~~ Max of 50 for in sanctuary (25% per venue)
      ii. Red ~~ Max of 40 People in sanctuary (20% per venue)
   d. Would like to start children's program in January
   e. Discussion on the State's mask mandate
   f. Freedom of Christ will be having their retreat.
   g. Working on podcast coming up in Lent

V. Financial Report ~ Dallas

1. October collections were $83,979.47 which is $11,729.57 below budget. Expenses vs. Income for the month was -$4,178.04. Income vs. budget YTD is -$31,985.09.

Note: Charity's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug Leet or Judy Smith to review.

VI.   Administrator Report ~ Doug

1. Finishing up the PPP forgiveness paperwork. Bill still has not gone forward in the Senate chambers where any loan below $150,000 or less should be automatically forgiven, turning loan into a grant.
2.

VII.   Meeting Minutes for Review/Approval

1. The October meeting minutes approved as revised

VIII.   Old Business

      1. 2021 Budget
   - a. Decrease of .4% from last year's budget
   - b. Discussion on the 2021 budget
   - c. Open budget forums will be downstairs on Dec. 20 during each service
   - d. Annual Meeting on Jan 10, 2021

IX.   New Business

X.   Next Meeting Date

   - a. The next meeting is scheduled for Tuesday, Dec. 15, 2020 5:30 pm at the church
   - b. Meal will be provided by Potluck with everyone who is in attendance.

Meeting adjourned 7:59 p.m.

Respectfully submitted,

John W. Seedorf

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Secretary