

**CHARITY LUTHERAN CHURCH  
VISION COUNCIL MEETING MINUTES  
TUESDAY, SEPTEMBER 15, 2020 – 5:30 P.M.**

**Members Present**

Staff: Pastor Scott, Doug Leet

Vision Council: Matt Kaldor, John Seedorf, Craig Lohstreter, Barb Weaver, Mark Anderson, Deb Uline,  
Carlo Marrufo

Treasurer: Dallas Sailer

Special Guests: None

**I. Call to Order**

1. The meeting was called to order by Matt.

**II. Approval of Agenda**

1. Vision Council approved the meeting agenda with no changes.

**III. Vision Council Prayer Requests**

Individual prayer requests were shared. Pastor Scott opened the meeting in prayer. The following prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus, for the provision of our wonderful pastors and staff.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support and community outreach.*
- *Pray for the persecuted church around the world!*
- *Healing throughout the world*

#### **IV. Staff ~ Pastor Scott**

1. Rally Sunday was held this last Sunday, Sep. 13. This coming year's theme is Transformation.
2. More discussion was had with Landen about leading worship, and he has committed to become the part-time worship leader.
3. Fall programming will be the Freedom in Christ leadership led by Brenda Whitman and Greg Molinaro.
4. Sam Mettler as youth dir. is fitting in great. Looking forward to starting the WOW on Sep. 16.
  - a. There is no meal currently due to COVID
  - b. 6:15 service with movement with the kids moving around in 20 min time-frames
  - c. Sunday School was good attendance
5. Outdoor service and picnic had a good turnout on Aug. 30, with good fellowship.
6. Programming is coming together; staff is picking up where Sue vacated. Jon and Liz are working together to produce a product.
7. Jon has taken up a lot of extra duty
  - a. Production Assistant for Inservice worship will take the in-house sound and tech items.
    - i. John Seedorf is considered one of the best candidates for this person
    - ii. There is nothing in the by-laws to prevent John from accepting this position.
    - iii. Would not be able to vote on any items dealing with salaries or budgets if continuing Vision Council.
  - b. Jon Haugen will take up the practice communication for volunteers.
8. Talk with the 8 am service people went well. Mostly positive reviews for the 9 am.

#### **V. Financial Report ~ Dallas**

1. August collections were \$91,295.01 which is \$4,414.03 below budget. Expenses vs. Income for the month is -\$6,057.39. Income vs. budget YTD is -\$26,620.13.

*Note: Charity's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug Leet or Judy Smith to review.*

#### **VI. Administrator Report ~ Doug**

1. Jon Samuelson was compensated extra for the month for increased duties (Approved by Dallas, Doug, and Scott).
2. PPP was extended to December 31, for applying for forgiveness. There's a bill in the Senate chambers that any loan below \$150,000 or less should be automatically forgiven turning loan into a grant. Waiting on filing the paperwork for the forgiveness (depending on the Senate bill).
3. Steeple project was completed with very little cost.
  - a. Various items that could be replaced / renewed inside and out
4. Sunday's numbers were pretty good it is a great start for the year. Livestream is continuing to grow.
5. Dan Weigel and Luke may be options to fill in for Landen if he cannot make a Sunday.
6. Filling the communications director is still on-going with a couple of good prospects.

**VII. Meeting Minutes for Review/Approval**

1. The August meeting minutes approved as revised

**VIII. Old business**

1. Policy Governance
  - a. Job Descriptions are ongoing.
2. Ramsey Plus
  - a. New Pricing was discussed
    - i. \$2,500 for up to 400 Members
  - b. Plans to have phone meeting with representative with staff.
    - i. Meeting will have:
      1. Pastor Scott
      2. Pastor Sam
      3. Doug Leet
      4. John Seedorf

**IX. New Business**

1. 2021 Budget planning
  - a. All staff is within the compensation ranges for a church our size.
  - b. Compensation for staff will be ready and sent out to Vision Council by October 13.
  - c. Budget forums date proposed for November 22.
  - d. Annual meeting date proposed for December 13, 2020, between services.
2. December's vision council will be on December 8<sup>th</sup>
3. LCMC gathering will be on October 4 & 5<sup>th</sup>

**X. Next Meeting Date**

- a. The next meeting is scheduled for Tuesday, Oct 20, 2020 5:30 pm at the church
- b. Meal will be provided by Matt

Meeting adjourned 7:36 p.m.

Respectfully submitted,

*John W. Seedorf*

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Secretary