

**CHARITY LUTHERAN CHURCH
VISION COUNCIL MEETING MINUTES
TUESDAY, AUGUST 18, 2020 – 5:30 P.M.**

Members Present

Staff: Pastor Scott

Vision Council: Matt Kaldor, John Seedorf, Craig Lohstreter, Barb Weaver, Mark Anderson, Deb Uline

Treasurer: Dallas Sailer

Special Guests: None

I. Call to Order

1. The meeting was called to order by Matt.

II. Approval of Agenda

1. Vision Council approved the meeting agenda with no changes.

III. Vision Council Prayer Requests

Individual prayer requests were shared. Pastor Scott opened the meeting in prayer. The following prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus, for the provision of our wonderful pastors and staff.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support and community outreach.*
- *Pray for the persecuted church around the world!*

IV. Staff ~ Pastor Scott

1. Worship Leader Luke put in his resignation
 - a. Discussion had with Landen about leading worship (not committed yet)
 - i. 8 am service may have to be taken out due to schedules conflicts and COVID-19 friendly cleaning between services
 - ii. Will be putting more hymns into the 9 am service, then 11 am service would be closer to WOW service music.
 - b. Meeting also had with worship team
 - i. Jon Haugen has stepped up to help with more of the set up and lineup with worship (ProPresenter, direction)
2. Discussion had on what the communications director should be focused more on technological for our online and social media presence (Quality control for what we put out onto the media presence)
 - a. Talked about outsourcing the bulletin and newsletter.
3. Discussion on part-time tech person for the online and in-house worship technology items. (10 to 15 hrs. per week)
4. Contracting with Jess Tomin to help with the updating on website design and control.
5. Youth Director has been hired (Sam Mittler)
6. Will also have an online Sunday School presence.
7. Discussion of WOW meals, simple foods, along with people serving food. Using round tables to seat about 100.
8. Staff is in discussion on "How can we do worship better?"
9. Small group training for Freedom in Christ. 2 groups of leaders trained in Winter and Spring to help lead for the small groups.

V. Financial Report ~ Dallas

1. July collections were \$74,741.12 which is **\$20,967.92** below budget. Expenses vs Income were over budget for the month by **\$6,799.07**. Income vs budget for the year is **-\$30,722.72**.
2. PPP was all spent on salaries and utilities. In front of congress for anything less than \$150,000.00 will be forgiven.
3. Steeple is being worked on by Mike Fluharty and Scott Carter.

Note: Charity's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug Leet or Judy Smith to review.

VI. Administrator Report (Not present)

VII. Meeting Minutes for Review/Approval

1. The meeting minutes approved as revised

VIII. Old business

1. Ramsey +
 - a. New Pricing was discussed
 - i. \$2,500 for up to 400 Members
 - b. Plans to have phone meeting with representative with staff.
 - i. Meeting will have:
 1. Pastor Scott
 2. Pastor Sam
 3. Doug Leet
 4. John Seedorf

IX. New Business

1. Budget planning for next month.
2. Compensation planning.

X. Next Meeting Date

- a. The next meeting is scheduled for Tuesday, Aug 18, 2020 5:30 pm at the church
- b. Meal will be provided by John

Meeting adjourned 7:57 p.m.

Respectfully submitted,

John W. Seedorf

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Secretary