CHARITY LUTHERAN CHURCH VISION COUNCIL MEETING MINUTES TUESDAY, JULY 21, 2020 – 5:30 P.M.

Members Present

Staff: Pastor Scott, Doug Leet

Vision Council: Matt Kaldor, John Seedorf, Craig Lohstreter, Carlo Marrufo, Barb Weaver, Mark

Anderson

Treasurer: Dallas Sailer Special Guests: None

I. Call to Order

1. The meeting was called to order by Matt.

II. Approval of Agenda

1. Vision Council approved the meeting agenda with no changes.

III. Vision Council Prayer Requests

Individual prayer requests were shared. Pastor Scott opened the meeting in prayer. The following prayer list was approved:

- Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus, for the provision of our wonderful pastors and staff.
- Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.
- Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.
- Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.
- Thanksgiving for safety during Charity's youth trips and events.
- Pray for the success of ongoing congregational and youth events/ministries.
- Lift up new Charity disciples and pray for good stewardship in church growth.
- Offer congregational prayers for our State and communities as they address changes occurring within its jurisdictions.
- Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.
- Prayers for continued growth of our worship services.
- Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support and community outreach.
- Pray for the persecuted church around the world!

IV. Staff ~ Pastor Scott

- 1. Communications Director Sue Balcom has put in her resignation.
 - **a.** Would like to have someone with some technology background, to enhance our digital presence.
- 2. Sue's goodbye lunch will be Wednesday, July 22
- 3. Andrew's goodbye lunch will be next week.
- **4.** August sermon series will be on release.
 - a. Guest Speakers will be:
 - i. Terry Sleto
 - ii. Brenda Whitman
 - iii. Andrew & Emily
- **5.** Hiring committee has had interviews for the youth director would like to have the new youth director in place by mid-august
 - **a.** Hiring Committee consists of:
 - i. Teri McEvers
 - ii. Kari Knudson
 - iii. Brady Korsmo
 - iv. Jess Tomin
 - v. Bella Tomin
 - vi. Pastor Scott
 - vii. Pastor Sam
 - viii. Doug Leet
- **6.** WOW Planning committee is working on the format of Wednesday
 - **a.** Will have small groups, director will have some preaching and teaching time with the kids.
- **7.** Expressed a feeling of bringing the Church into a deeper faith, strengthen our faith and preparing our house
- **8.** Fall programing will be on transformation

V. Financial Report ~ Dallas

- 1. June collections were \$83,414.24 which is \$12,294.80 below budget. Expenses vs Income were over budget for the month by \$4,193.72. Income vs budget for the year is -\$19,027.92
- 2. PPP loan has been completed, now working on the forgiveness paperwork with the bank.

Note: Charity's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug Leet or Judy Smith to review.

VI. Administrator Report

(Doug)

- 1. 3 interviews, 2 rose to top, had 1 more come in for discussion (Youth Director)
 - a. Communication director position has been put out on Facebook
 - i. Sue will continue to help with newsletters and bulletin for the foreseeable future.

- b. Social Media, Internet presence, Website design
- 2. Video suite is completed, unattended nursery is working on a makeover for a studio to enhance our internet presence.
 - a. Online presence coordinating with David Householder from The Well at Surf City.
- 3. Outdoor worship service 2 weeks before rally Sunday at shelter 11, FOMO, Uffdah Booth, Potluck, Super Slide discount on August 30.
- 4. Staff will need to try and engage people. Will be trying to have normal programing.
- 5. Signage on Washington may be upgraded to a digital sign.
- 6. Steeple work is still being worked on.
- 7. State is offering grants for different upgrades to the building.
- 8. Goal of salary compensation. (nothing for salary increase since 2018)

VII. Meeting Minutes for Review/Approval

1. The meeting minutes approved as revised

VIII. Old business

- 1. Churchwide is now Ramsey +
 - a. New Pricing was discussed
 - i. \$3,500 for up to 400 Members
 - b. Questions for representative
 - i. How long does it take to start it up?
 - ii. How long is the sermon series and what is in it?
 - c. Plans to have representative to call in to church
 - i. Meeting will have:
 - 1. Pastor Scott
 - 2. Pastor Sam
 - 3. Doug Leet
 - 4. John Seedorf

IX. New Business

X. Next Meeting Date

- a. The next meeting is scheduled for Tuesday, Aug 18, 2020 5:30 pm at the church
- b. Meal will be provided by Craig.

Meeting adjourned 7:35 p.m. Moved into executive session.

Respectfully submitted,

/s/John W. Seedorf Secretary