

**CHARITY LUTHERAN CHURCH
VISION COUNCIL MEETING MINUTES
TUESDAY, APRIL 21, 2020 – 5:30 P.M.**

Members Present

Staff: Pastor Scott, Doug Leet

Vision Council: Matt Kaldor, Deb Uline, John Seedorf, Craig Lohstreter, Carlo Marrufo

Treasurer: Dallas Sailer

Special Guests: None

I. Call to Order

- a. The meeting was called to order by Matt.

II. Approval of Agenda

- a. Vision Council approved the meeting agenda with no changes.

III. Vision Council Prayer Requests

Individual prayer requests were shared. Pastor Scott opened the meeting in prayer. The following prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support and community outreach.*
- *Pray for the persecuted church around the world!*

IV. Staff Leadership Reports ~ Pastor Scott

- a. Church will plan on opening 24 May, for church services. This is the natural switch from 3 services to 2 services.
- b. Staff is in talks with various people on the revamp of the ConnectKids program.
- c. Heidi Brown has been enlisted for as the volunteer coordinator to keep volunteers engaged in their spiritual strengths.
- d. Jon S., Sue and Sam are looking at having a production studio to continue the fireside chat videos throughout the summer.
- e. Prayer chapel will be turning into a video suite. Video suite is used for the livestream.
- f. Rally Wow will be an outdoor worship.
 - a. East Parking Lot – will have the best dressed vehicle followed by a parade.
- g. Upcoming Sermon series will be Right Here, Right Now
- h. Mission trips for the summer are canceled.

V. Administrator's Report ~ Doug Leet

- a. Signed payroll protection plan loan on April 15 for \$143,700.
 - a. Minimum of 75% has to be used on Payroll (\$107,775) and a maximum of 25% on Utilities/Rent, etc. (\$35,925).
- b. Online giving has been getting stronger.

VI. Financial Report ~ Dallas

- a. March Collections were \$93,428.74 which is \$2,280.30 below budget. Monthly Income vs Expenses were -\$939.71. The annual YTD budget is -\$24,913.84.
- b. Payroll protection plan loan proceeds are in our Money Market account.

Note: Charity's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug Leet or Judy Smith to review.

VII. Meeting Minutes for Review/Approval

- a. The meeting minutes for April 7 and 13 were approved.

VIII. Old Business

- a. Policy Governance Activities
 - a. Most of the church policies are over 20 yrs. old.
 - b. Policies will be finished in 3 phases
 - i. Terminology
 - ii. Procurement policy
 - iii. Disciplinary procedures.
- b. Job descriptions are ongoing with different staff.
- c. The amount of kids in the Charity's program is about the same level as 2008 & 2009

IX. New Business

a.

X. Next Meeting Date

a. The next meeting is scheduled for Tuesday, May 5, 2020

XI. Closing Prayer

Pastor Scott concluded the meeting in prayer. Meeting adjourned 7:10 p.m.

XII. Adjourn Meeting

Respectfully submitted,

John W. Seedorf
Secretary