

**CHARITY LUTHERAN CHURCH
VISION COUNCIL MEETING MINUTES
TUESDAY, APRIL 7, 2020 – 5:30 P.M.**

Members Present

Staff: Pastor Scott, Doug Leet

Vision Council: Matt Kaldor, Deb Uline, John Seedorf, Craig Lohstreter, Carlo Marrufo, Mark Anderson, Barb Weaver

Treasurer: Dallas Sailer

Special Guests: None

I. Call to Order

- a. The meeting was called to order by Matt.

II. Approval of Agenda

- a. Vision Council approved the meeting agenda with no changes.

III. Vision Council Prayer Requests

Individual prayer requests were shared. Pastor Scott opened the meeting in prayer. The following prayer list was approved:

- *Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.*
- *Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.*
- *Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.*
- *Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.*
- *Thanksgiving for safety during Charity's youth trips and events.*
- *Pray for the success of ongoing congregational and youth events/ministries.*
- *Lift up new Charity disciples and pray for good stewardship in church growth.*
- *Offer congregational prayers for our State and communities as they address changes occurring within its jurisdictions.*
- *Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.*
- *Prayers for continued growth of our worship services.*
- *Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support and community outreach.*
- *Pray for the persecuted church around the world!*

IV. Financial Report ~ Dallas

March Collections were \$91,679.74 which is \$4,029.30 below budget. Income vs. budget for the year will be discussed at next meeting. Some bills still need to be paid for March. Was not completed by this meeting. Dallas conveyed his appreciation and praise to the congregation for keeping up with the financial giving, even with no services.

Note: Charity's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug Leet or Judy Smith to review.

V. Meeting Minutes for Review/Approval

- a. The meeting minutes approved as revised

VI. COVID-19 Impact

(Scott)

- a. Maggie & Alli did great job for getting lessons and packets for Easter. Was greatly received
- b. Virtual meetings with the High School are successful, Middle School is a bit more challenging.
- c. Elderly have been getting phone calls from the staff.
- d. Staff trying to reach everyone in the congregation.
- e. Easter ~ Holy Week services, with communion and foot washing for Maundy Thursday,
- f. Church is being decorated as a tomb, Sam & Scott sharing the message. Easter packets will be available for Easter, with afternoon of Easter thinking of a parade. Gather nonperishable goods, in parking lot, going to follow a parade route, Map will be sent out. Bus will lead the parade of cars. Cleared with Police Department.
- g. Staff hours are being viewed for time impact

(Doug)

- a. Working on the application for payroll protection. Application has bunch of paperwork for proving the economic impact to our church. Discussion was had on the application process.
- b. Employees hours due to no services are impacted. Trying to have staff communicate with all the congregation. Will help with the church data, and to see how people are doing.
- c. Team coming in to help with outdoor work, more maintenance being done due to the church being empty.

VI. New Business

- a. Sam, Scott & Doug are reviewing the Personnel job descriptions.

VII. Next Meeting Date

- a. The next meeting is scheduled for Tuesday, April 21, 2020 5:30 pm via video conference.

Pastor Scott concluded the meeting in prayer. Meeting adjourned 6:40 p.m.

Respectfully submitted,

/s/John W. Seedorf
Secretary