CHARITY LUTHERAN CHURCH VISION COUNCIL MEETING MINUTES TUESDAY, JANUARY 21, 2020 – 5:30 P.M.

Members Present

Staff:Pastor Scott, Doug LeetVision Council:Matt Kaldor, Deb Uline, Barb Weaver, John Seedorf, Craig LohstreterTreasurer:Dallas SailerSpecial Guests:None

I. Call to Order

a. The meeting was called to order by Matt.

II. Approval of Agenda

a. Vision Council approved the meeting agenda with no changes.

III. Vision Council Prayer Requests

Individual prayer requests were shared. Pastor Scott opened the meeting in prayer. The following prayer list was approved:

- Thank and praise God for His generous outpouring of love on His people of Charity...for making Himself known through His son Jesus; for the provision of our wonderful pastors and staff.
- Ask the Holy Spirit to guide and direct us in every decision made at Charity including the development and implementation of a Vision that places Charity on the road whose course is set by our Lord.
- Holy Spirit, we welcome you. Make us into the Church you want us to be so that all may know Jesus and His love.
- Prayers for God's solutions to the difficulties and challenges facing Charity at this time and trusting that His Will be done.
- Thanksgiving for safety during Charity's youth trips and events.
- Pray for the success of ongoing congregational and youth events/ministries.
- Lift up new Charity disciples and pray for good stewardship in church growth.
- Offer congregational prayers for our State and communities as they address changes occurring within its jurisdictions.
- Pray for our awesome staff and the good work they do. Prayers for unity and working together as a team.
- Prayers for continued growth of our worship services.
- Pray for guidance for the congregation and our leadership as we submit to the Great Commission in all ways including ministry support and community outreach.
- Pray for the persecuted church around the world!

IV. Staff Leadership Reports ~ Pastor Scott (Sam Letter)

- a. Pastor Scott was encouraged by the awesome December that god has provided thru his people.
- b. Informed Vision council that Lauri Desir put in her resignation, held farewell today for her.
- c. Discussion was held with Pastor Scott, Doug, and Melissa on the direction of Connect Kids bus ministry.
- d. Pastor Sam, (Via Scott) is concerned that we are missing the connection with the middle school kids, would like to see a part time employee or volunteer to step up as a connections person to work with them, but knows that with budget constraints we may have to wait on hiring. Would like prayer on the subject.

V. Financial Report ~ Dallas

- a. 2019 Budget ended at -\$6,378.27 below budget. At the end of November we were at -\$170,000.00
- b. 2019 income was lower than expenses by -\$459.78

Note: Charity's monthly financial report is available for review, by members of the congregation, in the office. Please contact Doug Leet or Judy Smith to review.

VI. Administrator's Report

- a. Doug gave an update on the emergency response team they are working on.
- b. Doug attended a Sheep dog security info meeting, for church security.
- d. Updated vision council on different security measures the church is working on.

VII. Meeting Minutes for Review/Approval

a. The meeting minutes were previously approved.

VIII. Old Business

- a. Doug provided and update on policies that are in review including; Security and Personnel.
- b. No new update on Stewardship Program, was discussed on having the Spiritual Gifts Class in the fall during the Life long learning classes

IX. New Business

- a. Election of officers were held
 - a. Matt Kaldor was elected as President
 - b. Deb Uline was elected as Vice-President
 - c. John Seedorf was elected as Secretary.

b. Vision council appointed Karlo Murfo to fill the vacancy left by Aaron Edland resignation.

X. Next Meeting Date

a. The next meeting is scheduled for Tuesday, Feb 18, 2020 with Mark bringing Food

Pastor Scott concluded the meeting in prayer. Meeting adjourned 8:30 p.m.

Respectfully submitted,

/s/John W. Seedorf Secretary